Sustainability report & statements 2025

ORAC

Enterprise information

Nspire Group NV
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Belgium

www.oracdecor.com

Assurance

This set of sustainability statements has not been reviewed by an assurance provider

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The future we shape

Every space we shape,
carries a responsibility.

Every material we choose,
leaves a trace.

Every decision we make,
determines how the world
will look tomorrow.

For more than fifty years, our work has revolved around the idea that walls deserve care and intention. That belief naturally extends beyond design. It includes the planet that provides our resources, the people who craft our products and the communities we support. Sustainability is not a separate chapter in our story. It is a perspective that guides how we think, create and evolve.

In recent years, this commitment has become more concrete than ever. Our operations* in Ostend and Lipany are fully CO_2-neutral, including offsetting. We invest in recycled, plant-based and other low impact raw materials, always seeking to reduce environmental harm and support a transition to climate neutral practices. Our long-term vision looks further still. We aim for solutions that renew rather than consume, that preserve quality while respecting the world that surrounds us.

This responsibility extends to society as well. Through initiatives such as the King Baudouin Foundation, we support projects that strengthen people and communities, ensuring our growth is shared with those around us.

This report offers a transparent look at our progress, our challenges and our ambitions. It reflects our belief that beautiful interiors and responsible choices belong together.

“Every wall has potential.
So does every action we take.”

* SCOPE 1 + 2

Content

01. Our story
02. Sustainability strategy
03. Good for planet
04. Good for people
05. Good for community
06. Sustainability statements
07. Lexicon

Our story

The good side of walls

At Orac (Ostend Research Applications Company), sustainability isn't a trend. It's our foundation. For decades, we've designed walls that unite aesthetics with responsibility, guided by our ESG principles: **good for the planet, good for people** and **good for communities**.

In 2025, we continued to lead through innovation and collaboration. We're accelerating our defossilisation strategy, integrating more recycled and plant-based materials into our products and pushing circularity forward. Our partnerships and in-house research remains key to tackling challenges like increasing recycled content and reducing our footprint.

But sustainability goes beyond materials. We're cutting energy use, optimizing the customer journey and fostering diversity. We welcomed new Oracians from all across the globe. Through initiatives like The Good Side of Walls Fund, we invest in communities to create lasting impact.

↑ CEO YVES TAILLIEU

"We are not waiting for change. We are creating it. Together."

The foundation

Every story begins with a first material, a first idea, a first attempt.

Ours started in 1970, when a young and determined Guy Taillieu began experimenting with polyurethane. A material full of potential, but not yet fully understood in interior design. What started as technical curiosity soon grew into a vision: using innovation to make beauty accessible, durable and future-proof.

↑ THE FIRST ORAC OFFICES

↑ FOUNDER GUY TAILLIEU

Those early experiments led to our first decorative elements in polymer: small details crafted to enrich furniture and cabinetry. Over time, Guy listened to the needs of craftsmen, designers and homeowners. He realized that walls, the largest surface in every space, held far more creative potential than people believed. Step by step, Orac evolved from furniture embellishments to complete wall decorations: lightweight, detailed, exceptionally strong. An alternative to wood and plaster, but better for both design and durability.

Yet Guy's vision extended beyond materials. He believed that every company carries a responsibility for the people and communities around it. Looking after one another was not a policy, it was his instinct. This mindset shaped the values that still define Orac today: loyalty, passion and inspiration. They laid the groundwork for our ESG commitment long before the term existed.

The foundation he built is the same that guides us now: **good for people, good for community, good for planet**. Because innovation means little if it doesn't improve the world it touches.

Today, our products continue that legacy. They are the modern expression of Guy's original idea: materials that perform, designs that inspire and choices that respect the future.

This is where our story begins.
And where the next chapters of this report take you. Into the products, practices and principles that shape Orac today.

The product

Walls are the backbone of every interior. At Orac, we transform them into canvases for creativity, with an assortment designed to elevate spaces in both form and function.

Our collection brings together architectural elements that are lightweight, durable and timeless, crafted to enhance every line, corner and surface.

From coving and skirting to door frames and panel mouldings, each profile adds refinement through simplicity. Our 3D wall coverings introduce depth and character, while our indirect lighting profiles allow light to shape spaces with softness and intention.

And for those looking for expressive detail, our ceiling roses, columns and other decorative elements offer a modern take on classic craftsmanship.

Together, these products form a versatile design language. One that adapts to every style, empowers every creator and turns every wall into an opportunity.

Our locations

Orac is proud of its strong European roots and growing international presence. Our two production facilities in Belgium and Slovakia form the backbone of our operations, ensuring quality and innovation at scale.

To stay close to our customers, we operate from 10 sales offices across Europe, strategically located in Riga, Łódź, Horsham, Ostend, Cologne, Barcelona, Lecco, Bucharest, Lipany and Paris. We are also present in Almaty, Kazachstan.

This network allows us to deliver architectural elements to more than **85 countries** worldwide, combining local expertise with global reach. Wherever you are, Orac is committed to bringing sustainable design solutions closer to you.

Sustainability journey

2001

First internal mechanical recycling machine

2007

Advanced mechanical extrusion line producing **new granulates**

2010

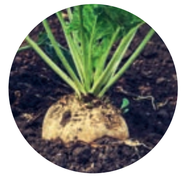
First section of the Belgian **solar park** installed
→ 2ha (finished in 2021)

2019

Started measuring our own CO_2 footprint

2020

Adding more than **10% biobased content** in Purotouch® products, sourced from sugar beet and sugar cane

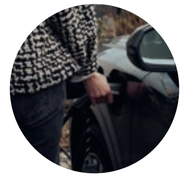


2021

Embedded good for people and community in our sustainability strategy

2022

→ Integrated **post-consumer waste**
→ Expanded **EV charging**
→ Reached **CO_2-neutral** operations, including offsetting



2023

Our full Duropolymer® portfolio exceeded **20% recycled content**

2024

→ Launched our first **100% recycled and plant-based materials**
→ Solar park installed in Lipany (SK)
→ Formalized our **1% online sales philanthropy commitment**

2025

→ Advanced circularity with skirting of **up to 60% recycled content**
→ **Extended global reforestation efforts**

Winner Best First Sustainability Report Award 2025

Sustainability pillars

Sustainability is more than a promise. It's a way of doing business. Our strategy is built on three guiding principles that shape every decision we make: good for the planet, good for people and good for communities.

These principles ensure that our products, processes and partnerships create value responsibly. From reducing our environmental footprint to empowering our teams and supporting local communities, we are committed to making a positive impact. Today and for the future.

Good for planet

↘ LOWER CARBON FOOTPRINT
ahead of Paris Agreement goals*

CIRCULAR DESIGN
designed for recycling and to incorporate more plant-based materials

INNOVATIVE COLLECTION
100% recycled and plant-based 3D wall panels (WX)

ENERGY EFFICIENCY
powered by renewable energy

Good for people

\+ EMPOWERED TEAMS
339 Oracians, 26 nationalities

SAFE & INCLUSIVE WORKPLACE
zero accidents policy

↗ GROWTH CULTURE
training, development & engagement

PASSION & PRIDE
shaping beautiful, sustainable interiors

Good for community

GIVING BACK
10+ charity projects every year

TREE PLANTING INITIATIVES
to compensate business travel

⇆ EDUCATION & EQUALITY
supporting schools and scholarships

* SCOPE 1 + 2

Sustainability highlights of 2025

Every year, we pause to reflect and to measure where we've progressed, where we need to go further and where our efforts are already making a meaningful difference. These highlights capture the steps we took in 2025 to strengthen our impact across planet, people and community.

Good for planet

OCS CERTIFIED (OPERATION CLEAN SWEEP)

EXTENDED WX FAMILY MADE FROM

SKIRTING (SX) CONTENT INCREASED TO

*Content may very between 40 and 60% depending on product availability

LIFE CYCLE ASSESSMENT DOCUMENTATION COMPLETED

ENVIRONMENTALLY CERTIFIED PRODUCTION PLANTS

ISO 14001:2015

Good for people

NATIONALITIES IN OUR TEAM

26+

Afghanistan, Belgium, Brazil, Chili, Colombia, Germany, Estonia, France, Greece, Great Britain, Iran, Italy, Kenia, Latvia, The Netherlands, Pakistan, Peru, Poland, Portugal, Romenia, Russia, Slovakia, Sudan, Czech Republic, Ukraine & South Korea

BALANCED AGE DEMOGRAFIC

14% (<30)

60% (30-50)

26% (>50)

339 EMPLOYEES IN MULTIPLE LOCATIONS

142 (SK)

124 (BE)

73 (other)

339

SAFETY CERTIFIED PRODUCTION PLANTS

ISO 45001

Good for community

BUSINESS TRAVEL COMPENSATED THROUGH TREE-PLANTING

SUPPORT FOR MATAVÉN FOREST RESERVE

DONATIONS TO SOCIAL IMPACT

1% of e-commerce

PROUD PARTNER OF THE KING BAUDOUIN FOUNDATION

King Baudouin Foundation

Working together for a better society

CX217-2600 LEDGE

Ledge is crafted with more than 40% sustainable content, delivering design with purpose.

Sustainability strategy

The research and application lab

where innovation takes shape

At the core of Orac lies our in-house R&D lab: the place where ideas are tested, refined and transformed into the architectural elements of tomorrow. Here, our engineers and material experts experiment with new formulas, innovate with recycled and plant-based components and push the boundaries of what synthetic materials can achieve.

Every product we create passes through strict quality testing: strength, durability, workability, environmental impact. We explore new production methods, improve existing designs and continuously search for ways to make our products lighter, stronger and more sustainable. During these processes we continuously take the future product application in mind.

In this lab, sustainability is not a separate project. It's the starting point. From raising recycled content to reducing environmental footprint and developing fossil-free alternatives, our R&D team ensures that every innovation moves us closer to a circular future.

This is where the next generation of Orac solutions begins.

↑ OUR R&D TEAM AT THE PRODUCTION PROCESS WALL, A MUST-SEE IN OUR OSTEND SHOWROOM

Our value chain

from idea to interior

Every Orac product goes through a journey that connects people, materials and innovation. It starts with responsible sourcing of raw materials, including recycled and plant-based components. From there, our production facilities in Belgium and Slovakia transform these materials into high-quality architectural elements.

Once produced, our products move through logistics and distribution, supported by our network of sales offices across Europe and partners worldwide. Finally, they reach designers, installers and consumers, bringing beauty and sustainability into homes and spaces.

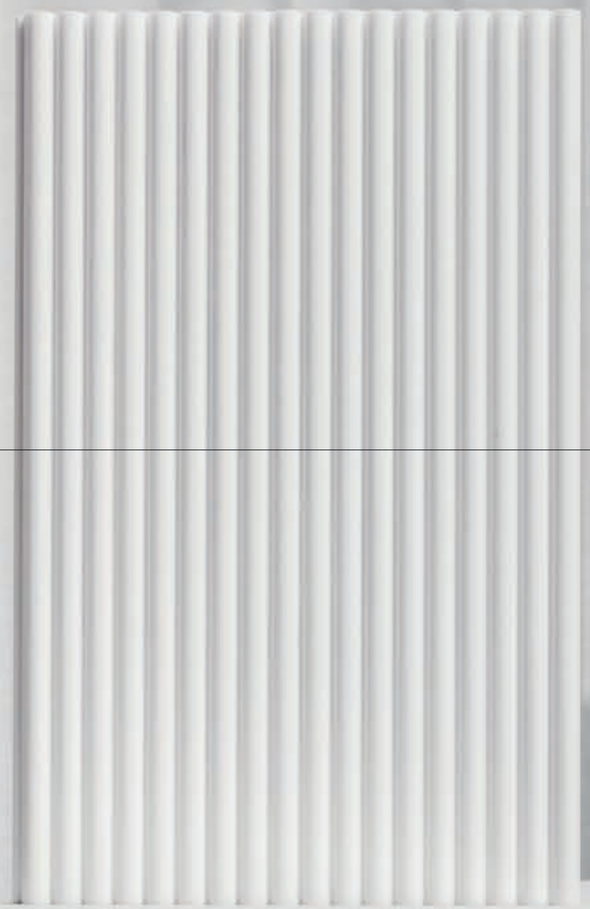
Throughout this journey, we focus on circularity and low impact: reducing waste, reusing materials and designing products that last a lifetime. Our value chain isn't just about making products. It's about creating value responsibly, every step of the way.

Our value chain
in practice

DUROPOLYMER® 3D wall panels

50% Plant-based

50% Recycled



50%
Rapeseed flower

25%
Pharmaceutical & cosmetic packaging

15%
Food packaging

10%
Recycled fridge trays

* Disclaimer: percentages may vary depending on material availability.

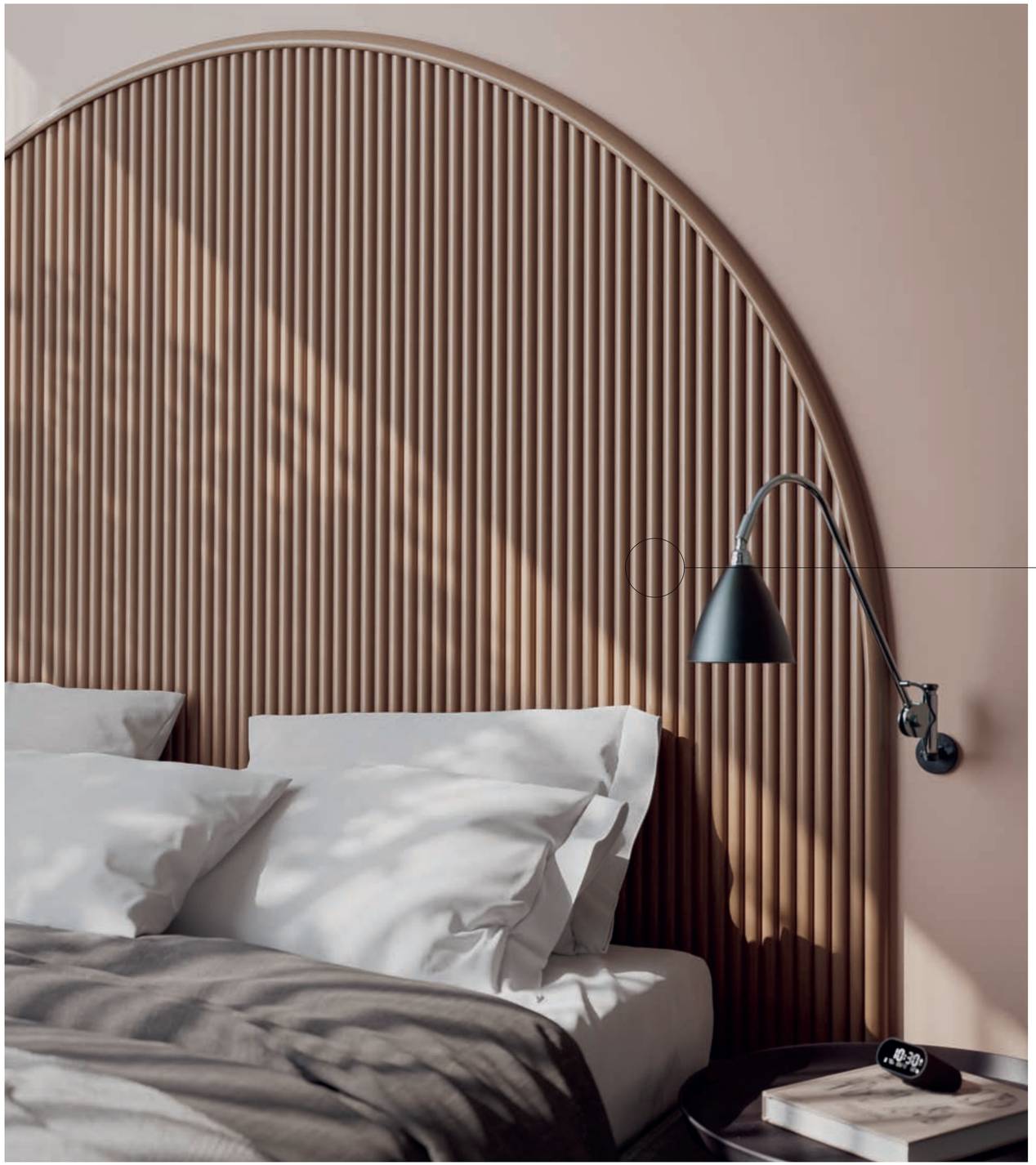
What drives our sustainability journey

Material topics ESRS

To make the biggest impact, we focus on what matters most. Based on the European Sustainability Reporting Standards (ESRS), we've identified four key priorities: climate change, circular economy, our people and responsible business conduct.

These topics guide our goals and actions from reducing emissions and designing circular products to creating a safe, inclusive workplace and acting with integrity. Together, they form the foundation of our sustainability strategy.

3 Goals	ESRS topics		KPI's	Status 2024	Status 2025
Good for planet	E1	Climate change	1 Reduce Scope 1 and 2 emissions by 42% by 2030, using 2018 as the base year	Achieved	Achieved
			2 Reduce Scope 3 emissions by 17% by 2030, using 2023 as the base year		On track
	E5	Circular economy	1 Decrease the use of fossil-based virgin materials in our Duropolymer® products to 40% by 2030	73%	66%
			2 Decrease the use of fossil-based virgin materials in our (Rigid) Purotouch® products to 88% by 2030	90%	90%
			3 Increase the % recycled materials in our cardboard packaging to 90% by 2030	81%	81%
			4 We aim to achieve zero Purotouch® incineration by 2027	214 tons	167 tons
			5 We aim to eliminate zero non-sorted waste landfilling entirely by 2030	116 tons	115 tons
Good for people	S1	Own employees	1 No serious injuries or life-threatening incidents	0	0
			2 Employee engagement survey – target participation rate above 80%	To start in **2025**	Achieved
			3 Employee engagement score > 70%	To start in **2025**	Achieved
Good for community		Corporate philanthropy	1 Contribute 1% of our e-commerce sales to support those in need	Achieved	Achieved
Governance	G1	Business conduct	1 Establish a strong corporate culture and provide frequent training on integrity and corporate values	Achieved	Achieved
			2 A supplier code of conduct established in 2025 and expected to be rolled out in 2026	Ongoing	Delayed



WX218 FLUTE XL

Made from 100% recycled & plant-based materials, Flute XL reshapes this bedroom with purpose and style.

Good for planet

Overview

Defossilisation (of our products)

- Plant-based content
- Recycled content
- Biomass

Decarbonisation (of our processes)

- Reducing emissions
- Improvements across all scopes
- 100% green energy
- Very low H_20 consumption

Circularity

- Product
- Packaging
- Waste
- End-of-life

Life Cycle Assessment (LCA)

- Company footprint
- Product footprint

Our materials

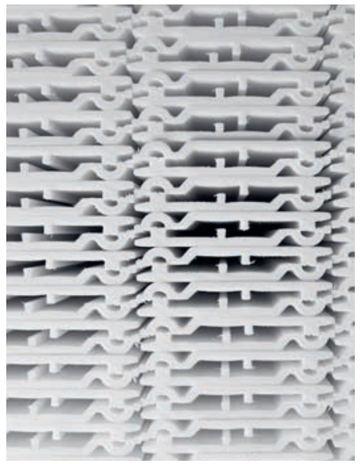
Form, function and purpose

Every Orac product begins with the choice of the right material. Each material in our portfolio has its own character, strengths and purpose, allowing us to design architectural elements that are lightweight, durable and beautifully detailed. By selecting materials thoughtfully, we balance aesthetics with performance and sustainability.

PUROTOUCH®
– precision and detail

Purotouch® is a high-quality, medium-density polyurethane that captures the finest details with remarkable clarity. When a product demands craftsmanship and precision, Purotouch® delivers both beauty and longevity.

DUROPOLYMER®
– strength for daily life



Duropolymer® is an extruded, impact-resistant polymer based on high-density polystyrene. It's engineered for durability, making it the perfect choice for high-traffic spaces. From 3D wall panels on a busy bar front to skirting boards that withstand vacuum cleaners and everyday knocks.

DUROFOAM®
– lightweight elegance

Durofoam is an extruded, lightweight polymer made from a low-density polystyrene blend. We use it for coving profiles where minimal weight is essential and no impact is expected.

FLEX
– curves without compromise

Flex is a high-density flexible polyurethane developed to follow the movement of architecture. It bends smoothly around curves, arches and irregular shapes, unlocking creative freedom for designers and installers.

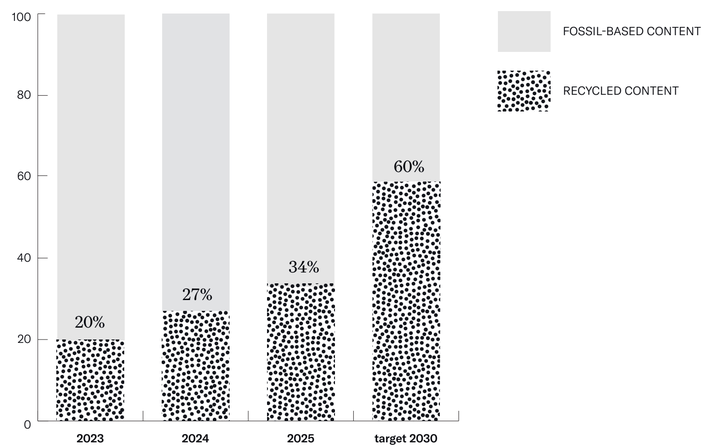
Defossilisation

Moving away from fossil-based materials

We are committed to reducing our reliance on fossil-based raw materials by replacing them with plant-based and recycled content. This is a key part of our sustainability strategy and our journey toward circularity.

Defossilisation is challenging, but every step brings us closer to our goal: beautiful, durable products with minimal environmental impact.

DUROPOLYMER® → strong progress in recycled content



We're increasing the share of **post-consumer waste** and expanding partnerships across our value chain to accelerate this transition. We expect to achieve the defossilisation target earlier than the base year of 2030.

3D WALL COVERING (WX)	100%
SKIRTING (SX)	50%*

*Content may very between 40 and 60% depending on product availability

PUROTOUCH® → Biobased innovation

→ Our polyol already contains **30% biobased share***, resulting in **10–11% biobased content** in our PUR recipe.
→ There are promising new projects underway, giving us confidence in future breakthroughs.
→ Cooperation with technology partners & investors.
→ First promising results on Purotouch® recycling on a lab scale.

↑ OUR BIOBASED SHARE CONSIST OF SUGAR BEET AND SUGAR CANE

Decarbonisation & water comsumption

Cutting carbon emissions, step by step

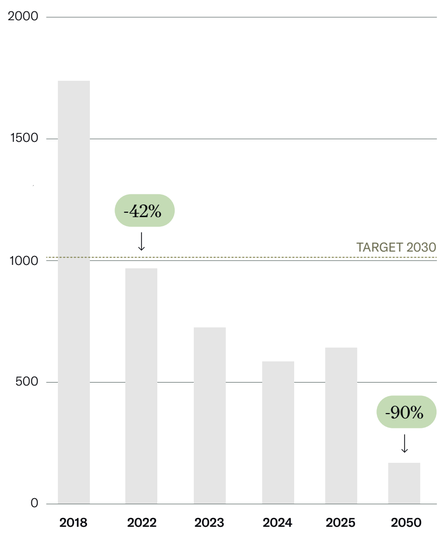
Reducing emissions is one of our biggest priorities. At Orac, we are decarbonising our processes across production, transport and energy use, following a structured approach to tackle Scope 1, 2 and 3 emissions.

INSIGHTS

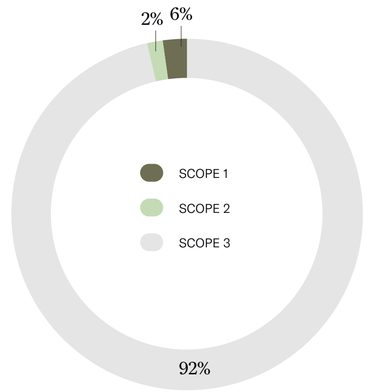
- **Ahead of the curve:** we achieved the Paris Green Deal target* of -42% emissions eight years early, in 2022.
- **On track for 2050:** our ultimate goal is a 90% reduction in Scope 1 & 2 emissions by 2050.
- **Renewable energy:** today, 100% of the electricity used in our facilities comes from renewable sources.
- **Next steps**: we have mapped our full value chain to set Scope 3 targets, ensuring every link contributes to a lower carbon footprint.

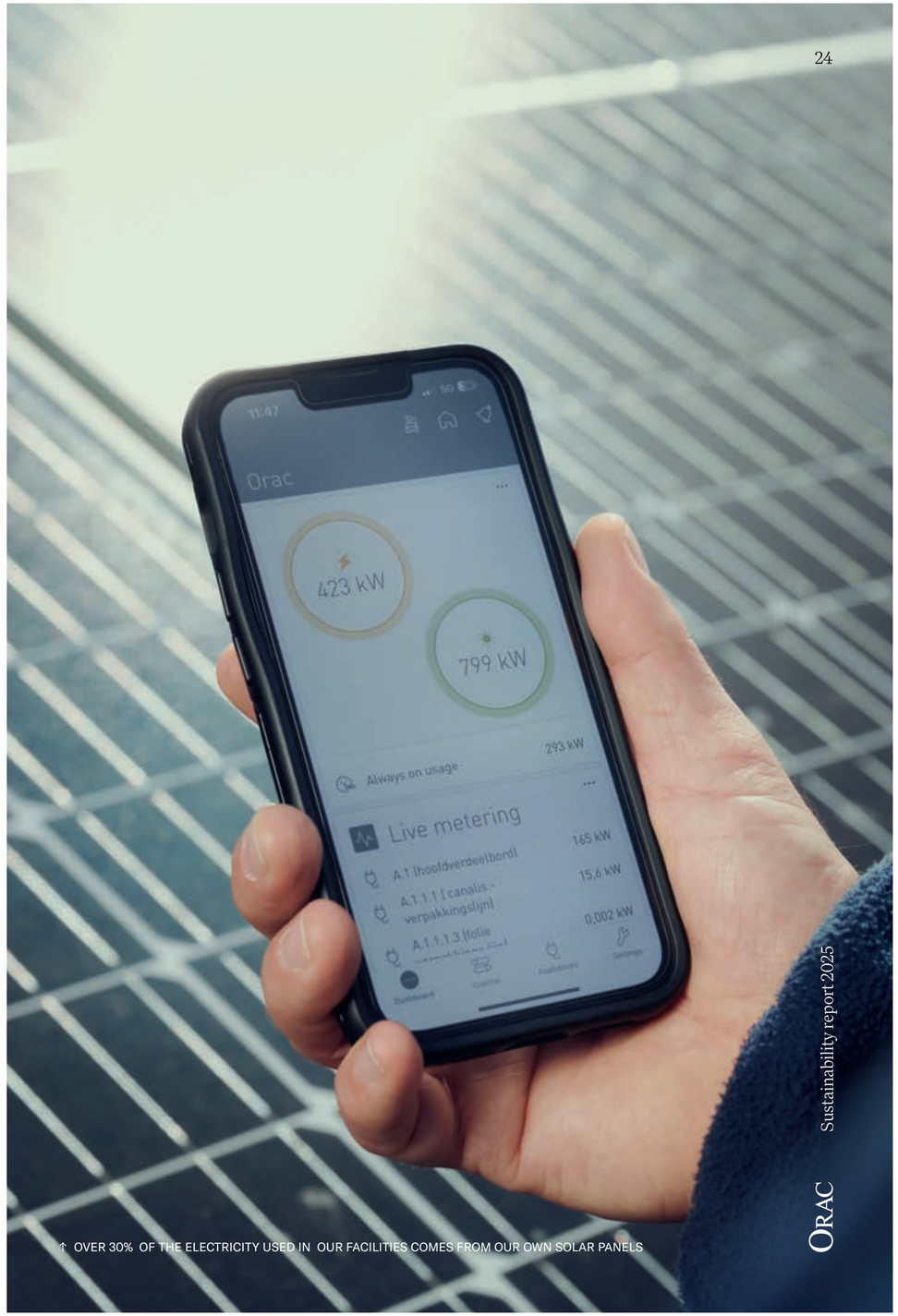
* SCOPE 1 + 2

SCOPE 1-2 GREENHOUSE GAS EMISSIONS (TON CO_2E)



BREAKDOWN OF OUR EMISSIONS (2025)





↑ OVER 30% OF THE ELECTRICITY USED IN OUR FACILITIES COMES FROM OUR OWN SOLAR PANELS

Scope 3

Our progress toward a lower-impact value chain

In 2025, our Scope 3 emissions decreased by 13.6%. A clear sign that our long-term strategy is delivering measurable progress. The reduction is mainly driven by improvements in material composition, supported by our ongoing work in circularity and responsible sourcing.

The following charts highlight how our emissions evolved between 2024 and 2025 and provide insight into the categories where our actions had the greatest impact.

MATERIAL IMPACT

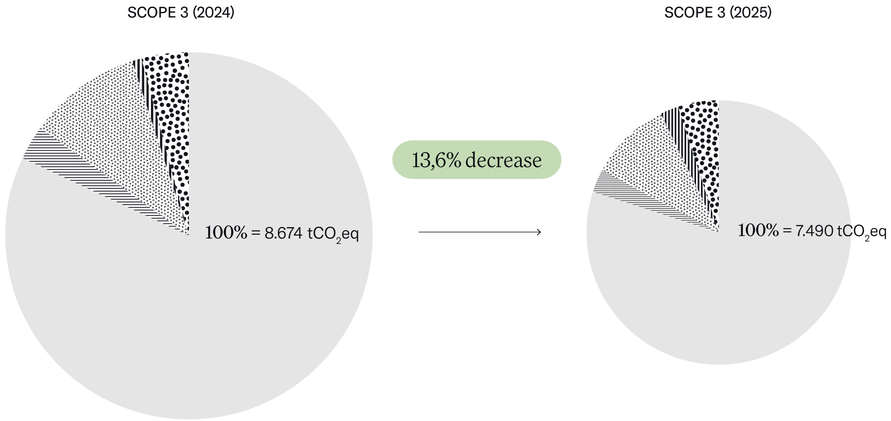
Total material-related emissions fell sharply while our overall raw-material volumes remained stable. Within Duropolymer®, smarter material choices enabled substantial reductions even as volumes increased, leading to a notable drop in emissions per tonne. Purotouch® showed a status quo, with further material improvements planned in the years ahead.

OTHER CATEGORIES

We also saw a meaningful reduction in emissions linked to waste, reflecting ongoing improvements in circularity. End-of-life figures remained stable, while business travel showed a slight increase in line with growing international collaboration.

LOOKING AHEAD

In 2026, we will build on this momentum by continuing the defossilisation of our Duropolymer® portfolio, taking the next steps toward increasing non-fossil materials in Purotouch®, strengthening our waste-management efforts and exploring opportunities to lower the impact of adhesives and end-of-life stages across all product families.



Significant scope 3 GHG emissions	2024	2025
PURCHASED GOODS AND SERVICES	7.115	6.036
UPSTREAM TRANSFORMATION AND DISTRIBUTION	241	205
WASTE GENERATED IN OPERATIONS	844	734
BUSINESS TRAVELING	120	158
END-OF-LIFE TREATMENT OF SOLD PRODUCTS	353	357
TOTAL	**8.674**	**7.490**

Decarbonisation

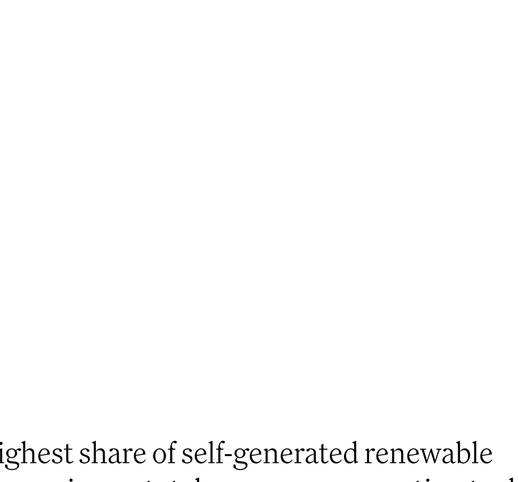
Highlights

ϟ Lowest electricity use per ton of converted polymers across our plants.

MWH ELECTRICITY USED/TON RAW MATERIAL (BE + SK)

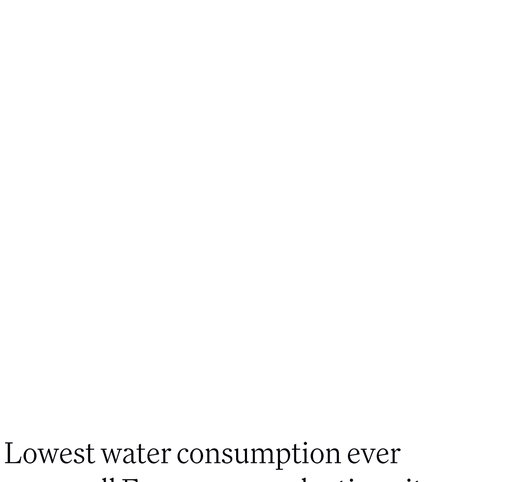
↻ Highest share of self-generated renewable energy in our total energy consumption to date.

OWN PRODUCTION OF ELECTRICITY IN EUROPEON PRODUCTION PLANTS



💧 Lowest water consumption ever across all European production sites.

WATER CONSUMPTION (M^3)



Circularity

Designing for a second life

Circularity means creating products that last, can be repaired and when their life ends, are ready for recycling.

Today, we already reuse over 95% of our internal Duropolymer® production scrap and we compensate for estimated installation and demolition losses by reworking waste streams from other industries. While 100% circularity isn't feasible yet, we're committed to pushing boundaries and making every product part of a sustainable cycle.

We build this into every step of our process:

- Quality first: our products are durable and repairable by design, ensuring a long lifespan. We have improved further the duration of our products by smart & sustainable add-ons to material composition.
- Smart installation: we are exploring methods to make products easier to (de)install, so they can be recycled instead of discarded.
- End-of-life guidance: we advise our partners and customers on proper sorting and disposal to keep materials out of incineration and in the recycling loop.
- Mono-materials: our full portfolio is composed of mono-polymer families. This is a major achievement, and a good fundament for all recycling processes. This is easier to recycle because everything consists of the same polymer base.

↑ EVEN OUR DUROPLOYMER® SAW DUST GETS A SECOND LIFE

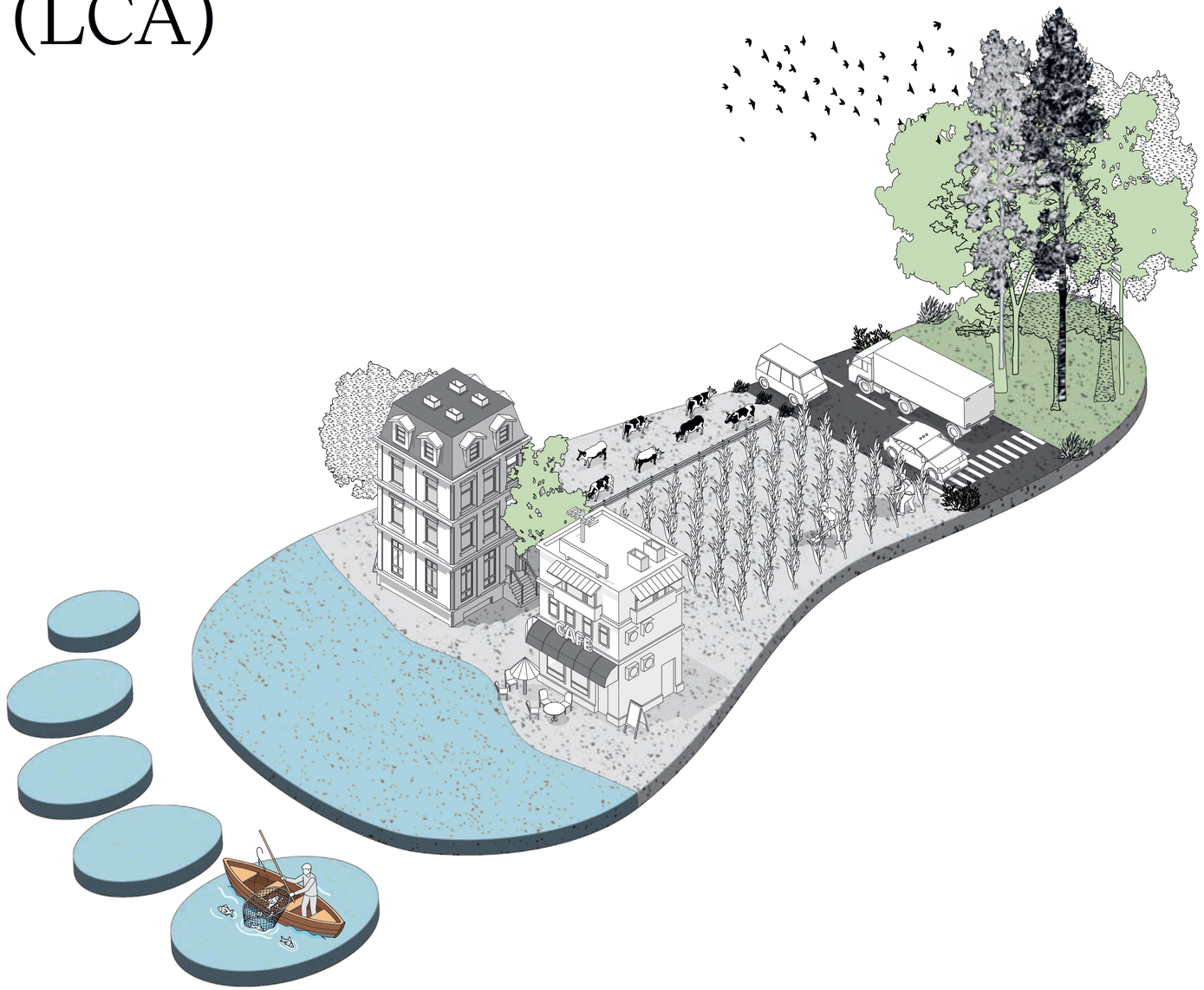
Life Cycle Assessment (LCA)

Measuring what matters

Understanding the full environmental impact of our products is key to making better decisions. That's why we've implemented Life Cycle Assessment (LCA) across our company, technologies, and product portfolio.

Our LCA covers the entire life cycle (from raw material sourcing to end-of-life) and **includes 19 environmental impact categories**. This data helps us to:

- Respond to market requests for environmental footprint information
- Simulate and prioritize our R&D roadmap, focusing on more than just carbon or renewable content



Life Cycle Assessment (LCA)

Reducing impact through smarter design

SKIRTING → strong progress in recycled content

For one of our best-selling skirtings (**SX118**), the environmental footprint has significantly decreased between 2008 and 2024. Through optimized geometry, reduced density, improved thickness, better raw-material composition and a cleaner energy mix, each new generation of this profile embodies our commitment to continuous improvement.

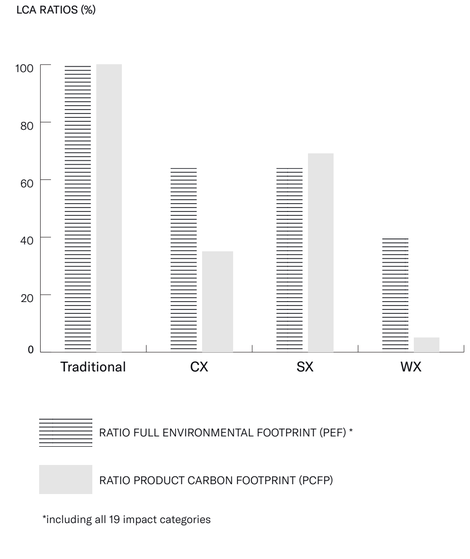
	2008	2024
PEF SCORE:	0,2819 mPt	0,1712 mPt
PCFP:	2,20kg CO_2 eq./pc.	1,394 kg CO_2 eq./pc.

↑ THROUGH INNOVATION, WE'VE REDUCED THE FOOTPRINT OF SX118 WITH EACH NEW GENERATION

FROM TRADITIONAL TECHNOLOGY TO WX → a new standard

Our shift from traditional production methods to next-generation technologies marks a major step forward for sustainability and performance. Today, our Duropolymer® cornices (CX), skirtings (SX) and extruded 3D wall panels (WX) are produced using advanced processes that lower material use, improve precision and reduce environmental impact.

The introduction of our patented WX-technology is particularly transformative. It sets a new benchmark in the interior design market, delivering lightweight, renewable, circular and high-performing profiles that redefine what sustainable architectural elements can be.



*including all 19 impact categories

Life Cycle Assessment (LCA)

Measuring what matters

By Q1 2025, we completed our internal LCA reports and launched our own environmental-impact calculator for every product in our portfolio. This tool allows us to simulate how any change (materials, density, energy sources or processes) affects environmental performance. It now guides our innovation roadmap and strengthens our ability to design with intention.

With this tool, we can calculate:

- Product carbon footprint (CO_2 emissions) (PCFP)
- Full environmental footprint across all applications made with Orac products (PEF)

↑ ENVIRONMENTAL-IMPACT CALCULATOR

INSIGHTS

- Raw material choice has the biggest impact on overall footprint
- Adhesives used during installation require careful monitoring
- Use and end-of-life stages show minimal impact compared to production
- Operational improvements in our own facilities remain crucial
- Recyclability plays a significant role in reducing long-term impact

These insights confirm that our good for planet strategy (defossilisation, decarbonisation and circularity) is the right path forward.

Our summarized promise

2018

Energy efficiency

We are enhancing the Orac factories and offices to reduce energy consumption and lower Scope 1 and 2 GHG emissions. This includes optimizing production processes, upgrading machinery towards higher energy efficiency, implementing solar panels. Additionally, we are researching to reduce natural gas consumption and transitioning company cars to electric vehicles.

Technology innovation

Orac's most advanced production technologies are and will be designed to run with a wide variety of non-fossil based materials. We focus also on reducing the density of our products in combination with improved product performance.

Circularity

We analyse and use our detailed LCA data to simulate potential improvements. Based on the outcomes we (re-)prioritize our roadmap both on direct raw material choices as on our packaging.

Logistics

As we reduce emissions through energy efficiency, technology innovation, and circularity, the proportion of our logistics footprint will become more significant as of 2030. To address this, we are partnering with top-tier logistics companies that have action plans to achieve carbon neutrality by 2050. This is primarily driven by the adoption of alternative fuels in ground operations, such as electric vehicles and hydrogen-powered transport.

2050

WX213 ALTO

Alto transforms walls into architectural statements, crafted with a minimal ecological footprint.

Good for people

Overview

Our employee value proposition

Personal growth

Freedom and responsibility

Proud Oracian

Our well-being policy and commitment

Our employee value proposition

A place to grow, innovate and belong

At Orac, we believe that behind every great wall is a team of even greater people. Our Employee Value Proposition reflects what makes Orac more than just a workplace. It's a space for growth, creativity and pride.

① PERSONAL GROWTH

We foster a culture of continuous development through hands-on coaching, training programs and exciting challenges. Every Oracian has the opportunity to learn, evolve and shape their career.

② FREEDOM & RESPONSIBILITY

We encourage autonomy and trust our teams to take initiative, make decisions and explore creative solutions. With freedom comes responsibility, owning outcomes and understanding the impact of every action.

③ PROUD ORACIAN

We want our people to feel proud of the work they do and the impact they create. Designing beautiful, sustainable interiors isn't just a job. It's a contribution to a better world.

↑ OUR PEOPLE MAKE PASSION AND INNOVATION PART OF EVERY DAY

OUR COMMITMENT

- A safe and inclusive workplace with zero serious accidents
- Diversity and equal opportunities for all
- Continuous engagement through surveys and feedback
- Well-being at the heart of our culture

We offer a purpose-driven environment where passion thrives and innovation is part of everyday life.

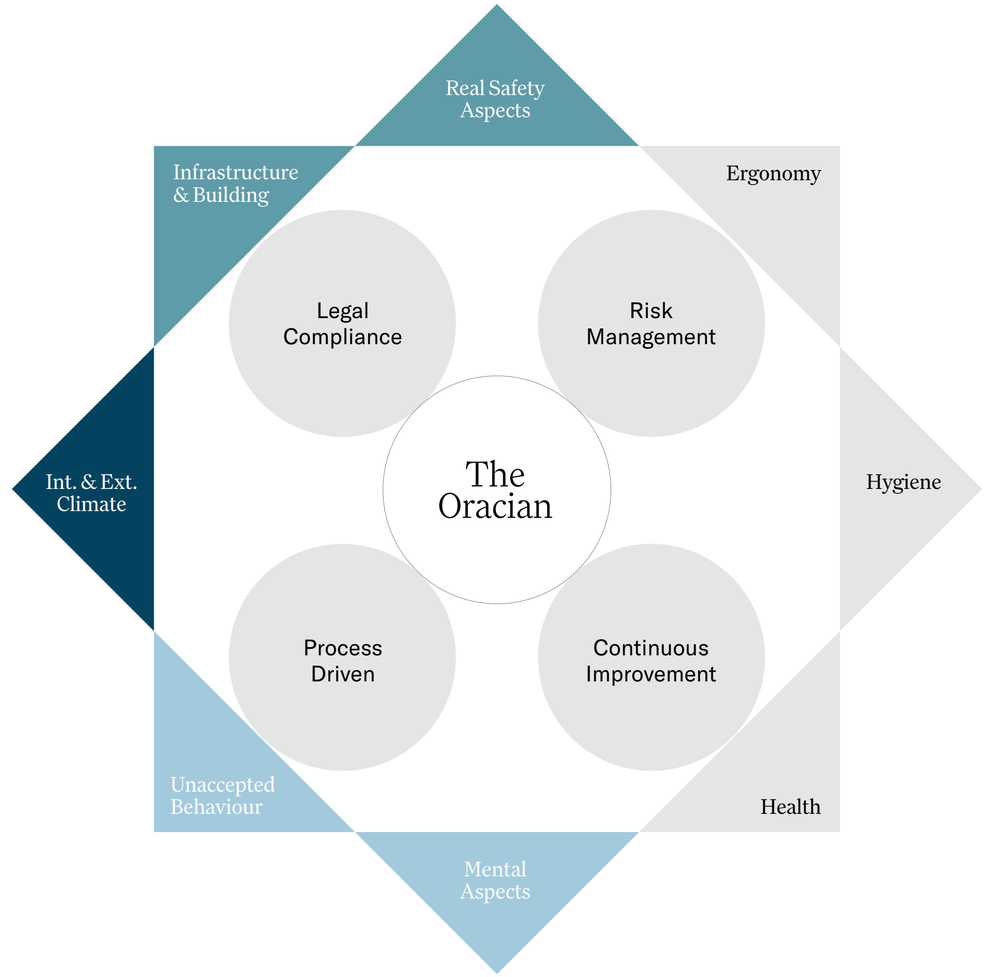
Our well-being policy & commitment

Empowering Oracians through health, safety and inclusion

Well-being goes beyond health and safety. It's about creating an environment where every Oracian feels safe, supported and empowered to thrive. Our commitment is simple: zero accidents, continuous improvement and a workplace where people can grow and belong.

WHAT WE FOCUS ON

- Safety first: We follow ISO 45001 standards (occupational health and safety management system) and aim for zero workplace accidents through proactive risk management and near-miss reporting.
- Eight strategic pillars: real safety aspects, infrastructure & building, ergonomics, hygiene, health, psychosocial well-being, prevention of unacceptable behavior and internal/external climate.
- Continuous improvement: every incident is analyzed and lessons learned are shared. We organize frequent training sessions to reinforce a safety-first mindset across all levels.
- Culture of care: we encourage open communication and feedback, ensuring everyone feels psychologically and physically safe to speak up.



Well-being isn't just a policy.
It's a promise to make our workplace a space for growth, innovation, and belonging.

SX206 CONTOUR

A refined detail with a responsible touch:
crafted from 50% recycled materials.

Good for community

Overview

Highlighted community projects

- Koninklijk werk IBIS
- De Takel
- Spojená Škola
- Mymachine
- Tajo

Philanthropy

- King Baudouin Foundation

Compensation & others

- Matavén Forest Reserve
- GoForest
- Regreener
- De Warmste Week
- Beach clean-ups

Did you know?

Lexicon

Highlighted community projects

Creating local impact

We believe in strengthening the communities where we live and work. Our projects focus on education, inclusion and social support:

A FEW EXAMPLES

- KONINKLIJK WERK IBIS (BE): providing housing, education and psychosocial support for children and youngsters in need
- DE TAKEL: offering warm, supportive youth care for vulnerable youngsters
- SPOJENÁ ŠKOLA (SK): supporting education for children with special needs
- MYMACHINE (BE & SK): inspiring creativity and STEM skills by connecting students of all levels to design and build “dream machines”
- TAJO: empowering 10 to 18 year olds through workshops that build talents, confidence and future opportunities

These initiatives help bridge inequalities and create opportunities for a brighter future.

↑ KONINKLIJK WERK IBIS

↑ DE TAKEL

Philanthropy

Giving back with purpose

Our commitment to social responsibility goes beyond projects. Through partnerships like ‘King Baudouin Foundation’, we amplify our impact.

Every year, 1% of all e-commerce sales are invested in educational and social programs that matter most to our communities.

King Baudouin Foundation

Working together for a better society

↑ TAJO

Compensation & others

Acting for the planet

Alongside our long-term commitments, we support a number of initiatives that protect nature and strengthen communities:

- MATAVÉN FOREST RESERVE (COLOMBIA): preserving one of Colombia's largest Indigenous-managed forests, contributing to all 17 UN Sustainability Goals.
- GOFOREST: planting trees to compensate emissions from business travel in one of our home countries.
- REGREENER: supporting global reforestation and biodiversity projects.
- DE WARMSTE WEEK: contributing to Belgium's largest annual solidarity campaign.
- BEACH CLEAN-UPS: joining local actions to keep our coastlines clean and plastic-free.

These initiatives reflect our belief that every action counts, because sustainability is a shared responsibility.

↑ MATAVEN FOREST RESERVE

↑ BEACH CLEAN UP

Did you know?

Acting for the planet

① FIRST BEST SUSTAINABILITY REPORT AWARD 2025
Our very first CSRD report was recognized as Best First Sustainability Report at the Belgian Awards for Sustainability Reports 2025.
This award confirms we're on the right track building a transparent, measurable and future-focused sustainability strategy that helps designers, architects and partners make informed choices.

② ARCHIPRODUCTS SUSTAINABILITY AWARD
Our **WX211** FLUTE 3D wall panel received the Archiproducts Sustainability Award, celebrating design that pushes both aesthetic and environmental boundaries.

③ GERMAN DESIGN AWARD 2026
WX211 Flute has now also been honored with the German Design Award 2026 in the category Excellent Product Design - Building and Elements. This recognition highlights the innovation, craftsmanship and sustainable vision behind the WX-family.

④ INNOVATION WALL IN KORTRIJK
Orac is featured on the Innovation Wall at the Circular Materials Center in Kortrijk, alongside other pioneering companies driving circularity forward.

⑤ INEOS CASE STUDY
Our 3D Duropolymer® wall panels were showcased in an INEOS case study, highlighting how advanced materials and design can support sustainability goals in the construction and interior industry.

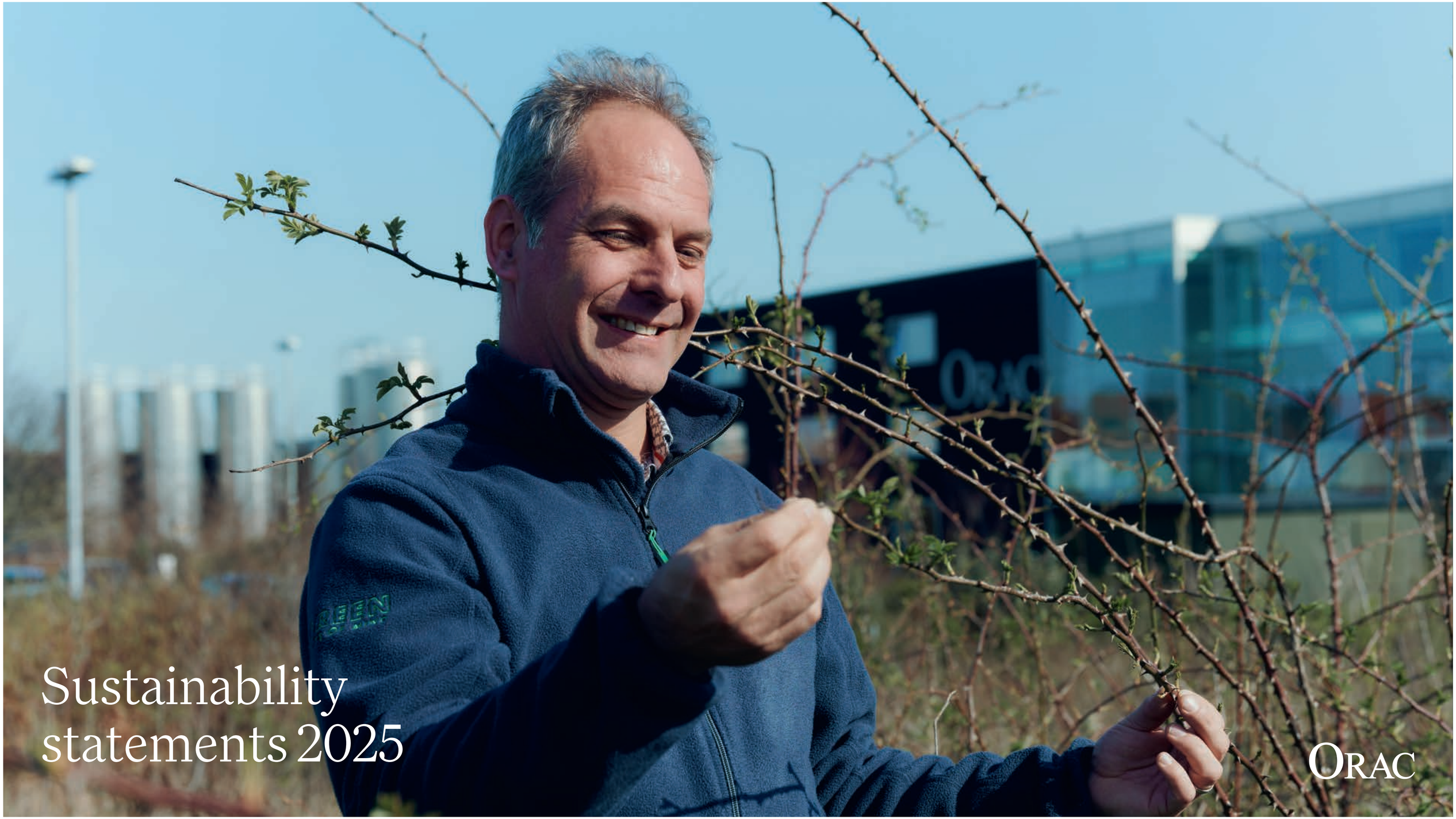
⑥ CDW WALLCOVERING OF THE YEAR AWARD 2025
WX210 Reed also won the Wallcovering of the Year award at the Clerkenwell Design Week 2025 in London. The jury recognized the design for its bold vision, refined execution and impact across key design disciplines, including sustainability, modularity and material expression.

↑ FIRST BEST SUSTAINABILITY REPORT AWARD 2025

↑ GERMAN DESIGN AWARD 2026

These milestones are more than achievements. They are proof of our determination to shape a future where design and sustainability go hand in hand. We believe innovation is only meaningful when it creates positive impact for the planet, people and communities.

Our journey doesn't stop here. With every product we design, every partnership we build and every initiative we support, we move closer to a world where beauty and responsibility coexist. Together, we are building interiors (and a future) that truly make a difference.



Sustainability statements 2025

ORAC

There are many sides to walls.
We go for the good side.

General disclosures

ESRS-2

General disclosures ESRS-2

BP-1 – General basis for preparation of the sustainability statement

Consolidation

The sustainability statements have been prepared on a consolidated basis on the level of Nspire Group NV.

All subsidiary undertakings are included in the consolidation for sustainability reporting, with the exception of our minority interest in Argile, which has been excluded.

We refer to our location map for an overview of our geographical footprint.

Period

This sustainability statement relates the 12 months period ended per 31/12/2025.

Value chain

The information in this sustainability statement is extended to include information on the material impacts, risks and opportunities connected through Orac's direct and indirect business relationships in the upstream and/or downstream value chain. E.g. by using our Life Cycle Assessement-software we are able to identify all impact categories throughout our entire value chain.

Omition of specific pieces of information

We did omit pieces of information corresponding to intellectual property, know-how (e.g consumption in kg of raw materials) or the results of innovation. Results might be aggregated in order not to disclose any sensitive information but still be transparent on our progress.

Assurance

No external assurance provider has reviewed our sustainability statement, except for the outcome of the DMA (which has been audited in 2025), for which no red flags were identified.

Comparative information

In relation to ESRS E5-3, we have restated the 2024 comparative figures for waste treatment. The previously reported amount of waste sent to landfill has been revised from 60 tonnes to 116 tonnes, and the reported amount of incinerated Purotouch® waste has been adjusted from 121 tonnes to 214 tonnes.

These corrections were necessary because manually entered waste data contained numerical errors, which were identified during the data validation process of fiscal year 2025. We also have updated the 2024 assumptions for our scope 3 calculations (E1-8) related to waste generated in operations from 324 to 844 tonCO_2eq.

General disclosures ESRS-2

BP-1 – General basis for preparation of the sustainability statement

Time horizons

The short-term time horizon for data in the sustainability statement follows the financial statement (current year). Mid-term (between one and five years) and long-term (more than five years) horizons are aligned with the definitions under the double materiality assessment and reflects Orac's decision and planning horizons.

Value chain estimation

We have performed an analysis of our suppliers to cover the material upstream and downstream impacts. Our years of business and stakeholders understanding has resulted in drafting our value chain map.

Information on value chain estimates and sources of uncertainty are disclosed in the accounting policy section (e.g. GHG-Emissions), as it relates to specific material sustainability topics and/or indicators.

Key accounting estimates and judgements

Orac uses estimates for the reporting of selected data points if data is not readily available or as part of the methodology of calculating the required data points. The estimates and judgements are reviewed on an ongoing basis based on experience, the development of ESRS, and a number of other factors. Changes in estimates will be recognised in the period in which the estimate in question is revised.

In addition, Orac makes judgements when applying the accounting policies. Below are the estimates and judgements which management considers significant to the preparation of this sustainability statement:

- GHG emissions Scope 1-2-3 (E1)

The accounting policies are described in each of the specific sections of the sustainability statement.

General disclosures ESRS-2

GOV-1 – The role of the administrative, management and supervisory bodies in relation to sustainability

The Board of Directors

Our Board of Directors is comprised of experienced professionals who bring a diverse range of expertise and perspectives to the table. The independent board members play a crucial role in ensuring effective corporate governance and providing unbiased oversight of the company's operations and strategy.

The board's gender diversity is calculated as an average ratio of female to male board members and is for Orac a ratio of 1:4.

The percentage of independent board members is 60%.

Sustainability expertise

The Board of Directors brings a diverse range of expertise across key domains essential to our sustainability strategy. This includes deep knowledge in environmental and social governance (ESG), sustainable business practices, workforce well-being and inclusion, climate change mitigation and adaptation, circular economy principles, ethical business conduct, and responsible supply chain management. Their collective experience ensures that our organization remains committed to long-term sustainability goals, integrating innovative solutions to drive positive environmental and social impact while maintaining strong corporate governance.

Composition of the board

	Board Member	Gender	Owner /Independent	Executive
	Laurence Taillieu	F	Owner	Yes
	Yves Taillieu	M	Owner	Yes
	Jos Deslee	M	Independent – Chairman of the board	No
	Peter Grypdonck	M	Independent	No
	Robbert Van Goethem	M	Independent	No

General disclosures ESRS-2

GOV-1 – The role of the administrative, management and supervisory bodies in relation to sustainability

Roles

Our sustainability strategy and due diligence is at the heart of our decision-making (see infograph)

A robust governance structure ensures timely and direct execution of our workstreams that drive the achievement of our set of targets for 2030 and beyond. We have set up regular sustainability networking calls for all employees involved in sustainability projects and workstreams in the organization to ensure company-wide alignment on all levels. On top of this, Orac continued to offer the company-wide sustainability training program available to all employees, educating them on how to think and act sustainably, enabling them to become sustainability ambassadors, and encouraging everyone to make personal and professional commitments to contribute to a cleaner planet.

We also continued with sustainability training for our customers and partners with the objective of informing, engaging, and inspiring our entire team and all costumers we interact with on a daily basis, around the globe.

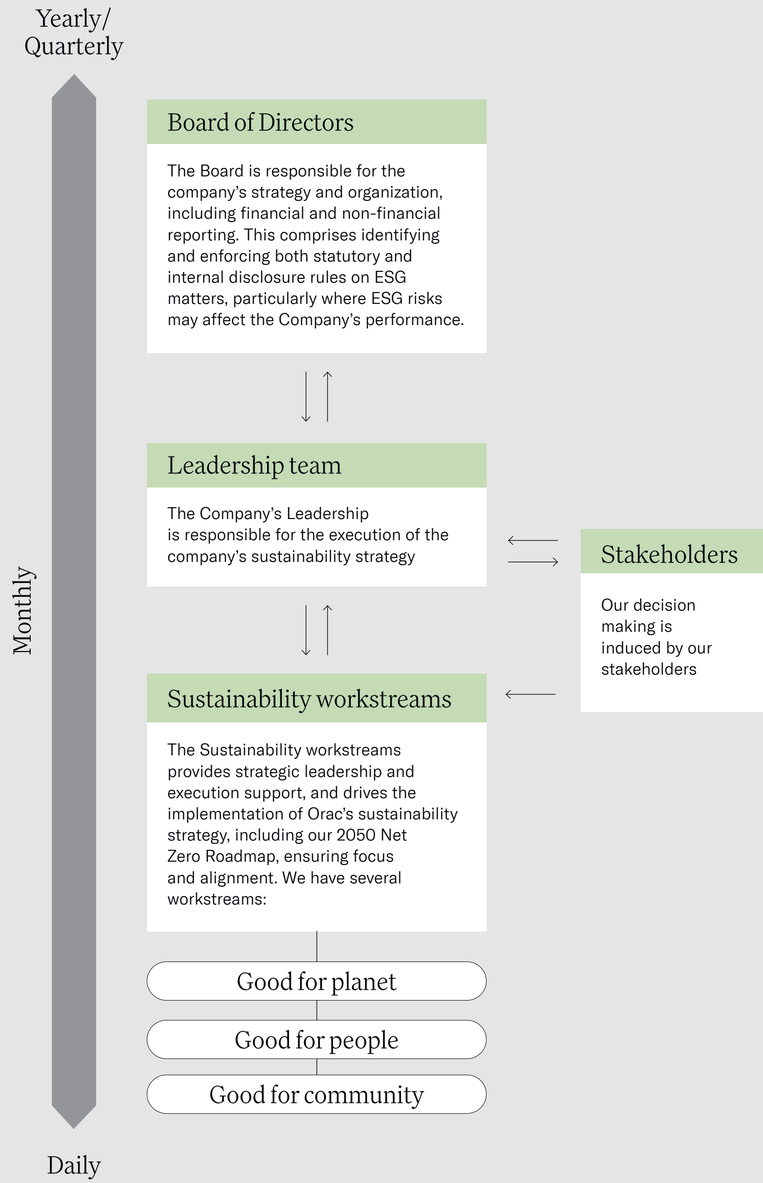
Information and review

Sustainability is a key focus at all levels (see infograph), from the Board of Directors to management and operations. This ensures the necessary information sharing, resources, expertise, and leadership to engage with both internal and external stakeholders and drive continuous improvement.

Our sustainability agenda and performance is reviewed by the Board of Directors.

The Board and leadership regularly discuss sustainability goals, including the impacts, risks, and opportunities identified during our DMA. Workstreams execute our strategy on daily basis.

Related to QESH (Quality, Environment, Safety, Health) there is a yearly review with the executive management team of the safety and health system.



General disclosures ESRS-2

GOV-2 – Integration of sustainability-related performance in incentive schemes

Incentive shemes

For privacy reasons and to maintain confidentiality, we do not disclose specific details of our Leadership Team regarding remuneration in our financial statements. However for some of the leadership members there are targets set to lead sustainability story into Orac, create a roadmap, and increasing the sustainable materials share in our products.

These targets are reviewed and updated if needed on a yearly basis. The incentive is approved by the remuneration committee which is chaired by the chairman of the Board Jos Deslee.

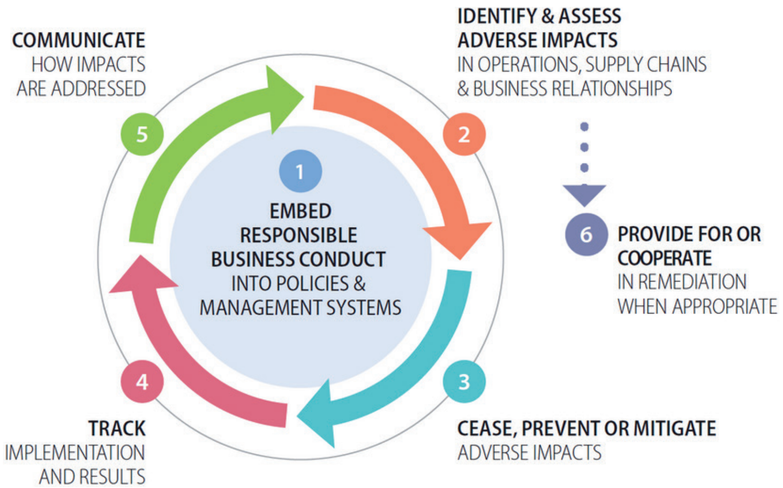
General disclosures ESRS-2

GOV-3 – Statement on due diligence

Due diligence and the value chain

Due diligence is an on-going practice that responds to and may trigger changes in the Orac's strategy, business model, activities, business relationships, operating, sourcing and selling contexts. This process is described in the international instruments of the UN Guiding Principles on Business and Human Rights and the OECD Guidelines for Multinational Enterprises.

It is important to set up a process to identify, prevent, mitigate and account for how we address actual and potential adverse impacts related to corporate governance, climate change, circular economy, human rights, the environment, bribery and consumers not just within our own operations, but extending across our entire value chain and business relationships. This is what is meant with due diligence. This process consists out of 6 steps, which are visualized in our infograph.



The table provides a mapping to where in our sustainability statements we provide information about our due diligence process, including how we apply the main aspects and steps of our due diligence process.

Core elements of due diligence	Section	Page
A. Embedding due diligence in governance, strategy and business model	Governance	7-8
	Strategy	11-14
	Impact, risk and opportunity management	7
B. Engaging with affected stakeholders in all key steps of the due diligence	Interests and views of stakeholders	15-16,18
C. Identifying and assessing adverse impacts	Double materiality assessment	17-19
D. Tracking actions to address those adverse impacts	Climate change	29
	Circular economy	37
	Own workforce	48
	Business conduct	60
E. Tracking the effectiveness of these efforts and communicating about them	Climate change	29
	Circular economy	37
	Own workforce	48
	Business conduct	60

General disclosures ESRS-2

GOV-4 – Risk management and internal controls over sustainability reporting

Scope

We have implemented an internal control system across our organization to identify and reduce risks related to the sustainability reporting. This includes developing policies, defining metrics and setting of targets, establishing procedures for taking actions. We regularly review and adjust our sustainability governance processes and controls to keep them effective.

Risk and mitigation

By safeguarding our sustainability governance structure those charged with governance are convinced that all data and reports are timely available and the DMA-process monitored.

In order to mitigate the risk of misstatment we want to ensure that for each data point the applicable assertion(s) of completeness, existence/occurrence,valuation/measurement are validated.

General disclosures ESRS-2

SBM-1 – Strategy, business model and value chain

Strategic information

OUR PURPOSE

Our purpose is to enrich people's lives by helping them get more out of their interiors, creating happier place to live in.

OUR VALUE CHAIN

Distributors, including retailers and decoration shops, play a crucial role in bringing our products to consumers. Additionally, professionals such as architects, designers, and installers contribute significantly by integrating our solutions into their projects, ensuring both aesthetic and functional excellence while generating economic opportunities.

OUR ECOSYSTEM

We have built a vast ecosystem where numerous stakeholders, from industry professionals to end consumers, create value through our products and services.

OUR GLOBAL PRESENCE

With presence in more than **85 countries**, we have established a strong international footprint, enabling us to bring our vision to divers markets worldwide.

Strategy disclosures

There is no significant change in products and/or services offered during this reporting period. Orac offers architectural elements in high-quality such as cornices, skirting boards, 3D wall panels, and decorative elements.

Orac delivers its products across the globe to decoshops, wholesalers, installers, painters or end-consumers. For the headcount by geographical area we refer to the own workforce section (ESRS-S1).

Every wall is a blank canvas of unexpected possibilities.

The next page's infographic provides a clear overview of our sustainability strategy →

General disclosures ESRS-2

SBM-1 – Strategy, business model and value chain

Good for planet

Good for people

Good for communities

DUE DILIGENCE IN THE VALUE CHAIN

Data driven R&D (LCA) | Investments and engineering of next generation production technologies

Foster a healthy and safe corporate culture

Reducing our environmental footprint (E)

E1 Climate change

- Reduce scope 1+2 emissions by 42% compared to the base year of 2018 by 2030
- Reduction of scope 3 emissions by 2,5% Linear Annual Reduction (LAR) compared to the base year of 2023 by 2030

E5 Resource use and circular economy

- Increase the fossil free virgin materials in our Duropolymer® products to 60% by 2030
- Increase the fossil free virgin materials in our (rigid) Purotouch® products to 12% by 2030
- Increase the % recycled materials in our cardboard packaging to 90% by 2030
- Zero PUR incineration by the end of 2027
- Zero landfilling by 2030

Empowering Oracians (S)

S1 Own workforce: health & safety

- No serious injuries or life-threatening incidents

S1 Own workforce: employee engagement
– biannual survey and intermediate pulse surveys

- Employment engagement score >70%
- Employment engagement survey Participation >80%

Integrity through responsible business conduct (G)

G1 Business conduct: integrity

- Our annual business conduct training takes place each year during the September company gathering

G1 Business conduct: sustainable procurement

- A supplier code of conduct established in 2025 and expected to be rolled out fully 2026

G1 Business conduct: corporate philanthropy

- Contribute 1% of our e-commerce sales to support those in need

The wellbeing and the participation of our Oracians is embedded in our Orac values. We go for Zero Accidents.
Our commitment to make Orac not just a place to work, but a place to grow, innovate, and belong, reflects our core values that are the heart of everything we do. We strive to reduce the risk level of our team in a process of continuous improvement and this on a legal base.
We also continuously reduce the environmental impact on our planet and measure this in a full life cycle assessment (LCA).
We go for CO_2 reduction and promote defossilation of our materials

General disclosures ESRS-2

SBM-1 – Strategy, business model and value chain

Our value chain from a sustainable perspective

At Orac, we believe every interior deserves to inspire.

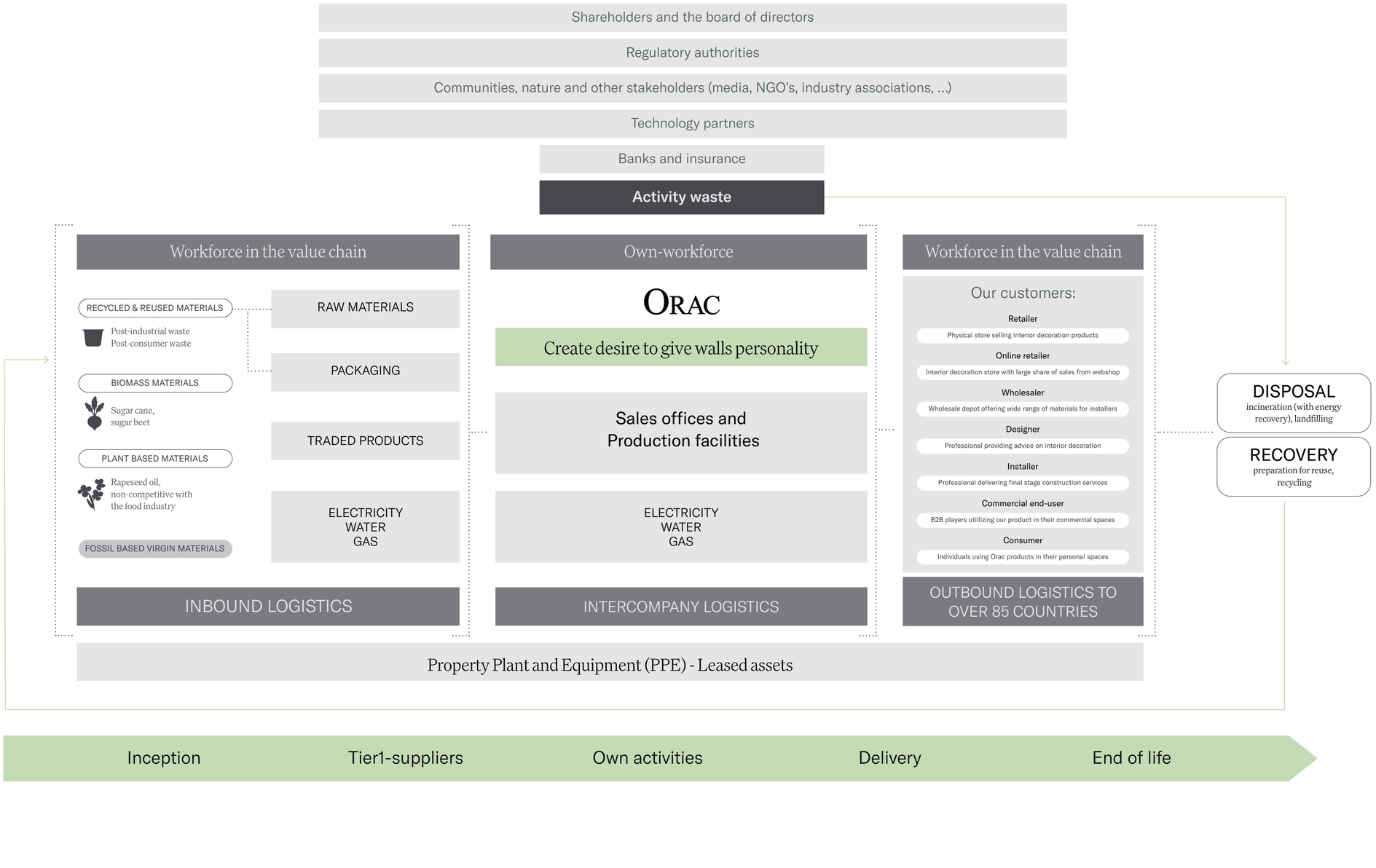
Great design comes from quality materials, true craftsmanship and a passion for creating beautiful spaces.

Because our products shape the environments people live and work in, we take responsibility for every step in our value chain. from sourcing of the raw materials to crafting and delivering architectural solutions that last.

The next page's infographic shows a detailed overview of our value chain →

General disclosures ESRS-2

SBM-1 – Strategy, business model and value chain



General disclosures ESRS-2

SBM-2 – Interests and views of stakeholders

Stakeholder engagement

Engaging openly with stakeholders and establishing ways to increase transparency and disclosure has long been central to our approach. Our stakeholders are those people or organizations who affect or are affected by our operations, including our employees, consumers, technology partners and suppliers and their workers, customers, investors, media, governments, financial institutions, and NGOs. Orac participates in a variety of industry associations, multistakeholder organizations, and non-profit initiatives. Through these memberships, we work closely with leading companies from different sectors to develop sustainable business approaches and debate social and environmental topics. We use collaborations and partnerships to build leverage for systemic change in our industry, such as for efforts to mitigate the carbon footprint in our industry's supply chain, to strengthen circular product designs, and to raise social and environmental standards in our supply chain.

Employees

How did we engage?

- Regular internal communication campaigns
- Regular surveys and webinars
- Periodic performance and development reviews
- Safety trainings
- Onboarding training

Key topics covered?

- The Oracian culture
- Employee and management performance, staff welfare and benefits
- Sustainability
- Health and safety
- Training and development
- Anti-competitive business practices, bribery, corruption, discrimination, and harassment in the workplace

What did we do?

- We launched our Great Place to Work survey in 2025 and began addressing the improvements points in 2026.
- Promoted a culture of inclusion of people
- Continued to raise awareness to stand and speak up, via internal reporting channels for non-compliance concerns and questions.
- A diversity training for the leadership has been organised in January 2024
- Our annual training takes place each year during the September company gathering

What will we do?

- A safety first culture remains our priority
- Measure our employee engagement

Customers and consumers

How did we engage?

- Brand and sustainability campaigns
- Key customer opinions
- Site visits in Oostende and Lipany and experiences centers in Europe
- Communicate over our Sustainability (socials, sustainability report, email campaigns)
- Interaction via social media channels
- Net Promotor Scores

Key topics covered?

- Connecting brand sustainability plans with key customer opinions
- Company performance and strategy
- Sustainability performance and strategy
- Circular design and carbon reductions
- Water and air pollution
- Climate change

What did we do?

- Held a stakeholder engagement initiative with key customers opinions and the feedback was used to refine our strategy (part of our DMA process)
- Engaged consumers and partners to amplify a dialogue around circular economy and carbon reduction

What will we do?

We continue to engage with our customer engagement in order to identify and validate related impacts, risks and opportunities for potential material topics

Technology partners and suppliers

How did we engage?

- Periodic supplier meetings
- Innovation workshops
- Annual conferences
- Periodic site visits

Key topics covered?

- Advancing circular design systems at scale through 4R's (Research-Reduce-Reuse-Recycle)
- Non-edible biomass
- Waste management
- Carbon reduction
- Life-cycle assessments (LCAs)

What did we do?

- Co-developing new formulations that already anticipate future bans on certain substances, ensuring long-term compliance and safer product design.
- Collaborating on recipes that integrate chemically recycled and mechanically recycled content, strengthening circularity in our material choices.
- Exploring new potential recycled feedstocks, including both post-industrial and post-consumer waste streams, to further expand sustainable sourcing options.

It is this understanding of our impact at every level that enables us to design a roadmap to what really matters

What will we do?

Have workshops with our key suppliers on a joint sustainability roadmap

General disclosures ESRS-2

SBM-2 – Interests and views of stakeholders

(Local) communities

How did we engage?

- Job fairs for local communities
- Local community and neighborhood events
- Corporate philantropy
- Participation of the Belgian Awards for Sustainability reports

Key topics covered?

- Pollution
- Economic opportunities for passioned people and Fair working conditions
- Well-being
- Our sustainability strategy

What did we do?

- Job fairs (or opportunities) in our two main manufacturing facilities in Belgium and Slovakia leaded to the onboarding of new Oracians
- We maintained a strong relation with our close neighbours

What will we do?

Through our innovative approach to business, corporate philanthropy and public private partnerships, we are working to reach the communities most in need to ensure everyone has a healthy and valueable future

Industry associations

How did we engage?

- Development initiatives
- Regular forums and panel events
- Annual conferences
- Regular communication campaigns

Key topics covered?

- Corporate climate action
- Safeguarding natural resources
- Employee health and well-being

What did we do?

- Continued to work with Essenscia for sustainable development on corporate climate action
- Provided ongoing support to “Flanders’ Chamber of Commerce and Industry” in calling for strong action by policymakers to safeguard natural resources and nurture circular economy
- Centexbel: cooperation on upcoming product normes
- Catalisti: networking to promote ourselves as potential validation partner
- Sirris and Circular Material Center: circular economy insights

What will we do?

Esscenscia and the Flanders’ Chamber of Commerce and Industry will remain our two most important industry associations

Academia and the science community

How did we engage?

- Joint workshop with Academic non-profit organisations

Key topics covered?

- Transforming architectural elements through science and collaboration
- Present and future construction challenges
- Sustainable materials and corban reduction
- Design optimizations through 4R’s (Research-Reduce-Reuse-Recycle)

What did we do?

Joint workshop with Academic non-profit organisations (see E1-3)

What will we do?

Continue the inspire and share innovative solutions

Financial institutions

How did we engage?

- Relationship management meeting
- Attend conferences
- Communications of financial institutions

Key topics covered?

- ESG-financing
- CRSD-compliance

What did we do?

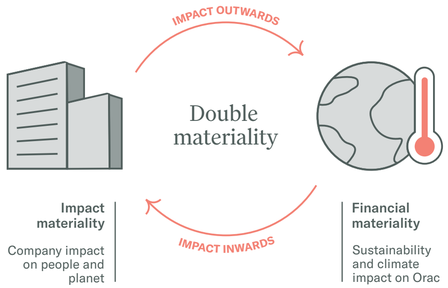
We have different meetings with our relationship management of banks and insurance companies throughout the year. They continued to offer ORAC close advise and insights in the latest financial ESG-matters

What will we do?

We will further nurture our strong relationships with the financial institutions.

General disclosures ESRS-2

IRO-1 - Description of the process to identify and assess material impacts, risks and opportunities



Process

The analysis was carried out from a double-impact materiality (actual/potential and positive/negative impacts) perspective as well as from a financial materiality perspective (risk and opportunities), each of which was assessed both qualitatively and quantitatively. This has ultimately led us to form a two-dimensional double materiality matrix and a list of material topics, which forms the basis for reviewing our sustainability strategy.

Throughout 2023, Orac conducted a first materiality analysis to confirm non-financial topics relevant to our stakeholders. For FY2024 we did revisit the process. Additional information such as sector impacts, peer reviews, in combination with existing material topics allready identified, were the starting point for the actualised 2024 DMA. During 2025, we revisited our Double Materiality Assessment (DMA) and concluded that the existing analysis remains valid for the 2025 reporting year.

Value chain analysis

We assessed our value chain impacts and risks for most topics, primarily focusing on both up and downstream activities and own operations. The Value chain assessments were based on internal knowledge, LCA's and the due diligence of our first-tier top suppliers.

ESG topics

To determine which topics will be included in the stakeholder engagement, Orac started from a long list of potentially material ESG topics provided in ESRS 1. this long list of topics has been narrowed down to a short list of ESG topics based on insights from the value chain analysis, peer analysis, sector analysis, relevant legislation, and desktop research.

We have retained:

ESRS E1 - Climate change

ESRS E2 - Pollution

ESRS E3 - Water and marine resources

ESRS E5 - Circular economy

ESRS G1 - Business conduct

ESRS S1 - Own employees

ESRS S4 - End consumers

Certain topics have been excluded from consideration due to their limited relevance or impact on Orac and its stakeholders. We have excluded:

ESRS E4 - Biodiversity and ecosystems

ESRS S2 - Workers in the value chain

ESRS S3 - Affected communities

Thresholds

We have set materiality thresholds at a “crucial” level, meaning that impacts and risks rated as “crucial” are considered material as topic. We believe focusing our resources on the highest impact, risk and opportunities will make a difference.

Stakeholder determination & engagement

In a series of workshops, soundboards, questionnaires with internal and external stakeholders, including responsible experts and management, we identified and validated related impacts, risks and opportunities for these topics. For specific stakeholders we considered a valid proxy (E.g the CCO as a proxy for our customers). Through their continuous dialogue with our key stakeholders, they have a good overview of the interests and views of stakeholders.

General disclosures ESRS-2

IRO-1 - Description of the process to identify and assess material impacts, risks and opportunities

Impact materiality

Actual impacts

We have applied the ESRS methodology and we used the three criteria to score the severity of our actual impacts:

Scale: how great the impact is on e.g people, the environment and the communities (i.e., the carbon emmisions in our value chain);

Scope: how widespread the impact is (i.e., number of individuals affected or the extent of the environmental damage);

Irremediable character: the extent to which the impact can be remediated (e.g., through compensation or restitution; whether the people affected can be restored to their exercise of the right in question). The latter only applies for negative impacts.

Potential impacts

We also took into account at the dimension of likelihood defined as how likely the impact is to happen.

Financial materiality

Risks and opportunities

When assessing risks and opportunities, we looked at how big the financial impact could be based on different financial factors (like taxes, EBITDA, CAPEX, and OPEX), and how likely it is to happen.

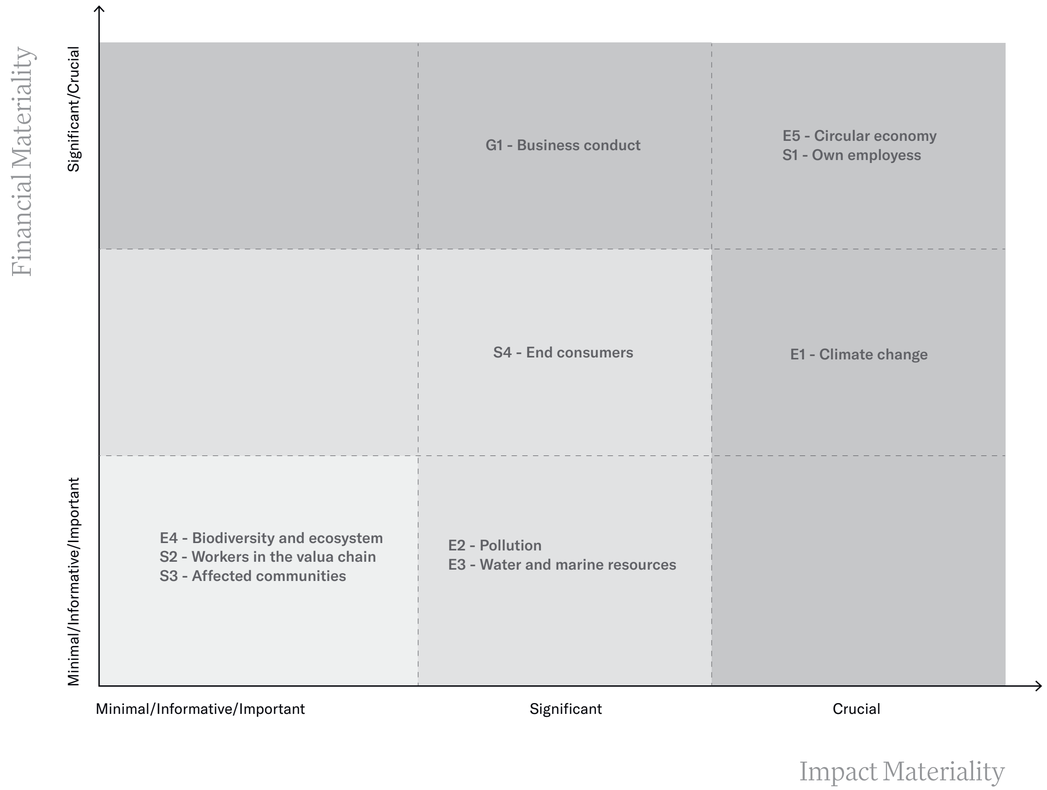
We used scenarios based to assess these risks. Financial impacts were rated as low, medium, or high, and likelihood was also rated as low, medium, or high for short-, mid-, or long-term time frames. We partially modeled these risks and also included qualitative assessments because assigning exact monetary values to sustainability risks can be complex.

General disclosures ESRS-2

IRO-1 - Description of the process to identify and assess material impacts, risks and opportunities

Outcome

We have identified our impacts on the environment and society (impact materiality assessment) as well as the sustainability-related risks that we are exposed to (financial materiality assessment). The outcome is aggregated per ESRS topic, showing that E1, E5, S1 and G1 are our most material sustainability matters.



General disclosures ESRS-2

IRO-2 – Material impacts, risks and opportunities and disclosure requirements included in the sustainability statement

The outcome of our DMA results in IRO's (impact, risks and opportunities. These are also the topics that our stakeholders expect us to take action on.

The impacts, risks and opportunities are categorised in own operations (OO) or within our value chain (VC). It is also indicated whether the impacts are positive or negative.

E1 Climate change

	Material impact or risk	Time horizon	Description
Climate change mitigation			
Positive Impact (OO)	Innovative product offering	Short- and medium-term	Impact through the performance of LCA's and the development of products with minimal environmental and climate impact
Negative Impact (VC)	GHG emissions (incl. Transport) from our value chain	Short- and medium-term	The majority of our carbon footprint can be found in our value chain. Emmisions have a negative impact on global warming
Risk (OO)	Economic viability	Long - and medium-term	Risk of more sustainable alternatives to current Wall decorations that are not economically feasible
Risk / Positive impact (OO)	Potential GHG-tax	Long - and medium-term	By making carbon emissions more costly, it incentivizes businesses and individuals to adopt greener practices and technologies

↑ (OO) OWN OPERATIONS (VC) VALUE CHAIN

E5 Resource use and circular economy

	Material impact or risk	Time horizon	Description
Resource inflows, including resource use			
Positive Impact (OO)	Innovative product offering	Short- and medium-term	Impact through the performance measured through LCA's and the development of products with minimal environmental impact (virgin material usage)
Negative Impact (VC)	Use of virgin materials in our supply chain.	Short- and medium-term	Virgin materials that are synthetics, processed, and transported. Extraction of these materials can have adverse environmental impacts.
Negative Impact (VC)	Availability of circular (non-virgin) materials and complex supply chains	Short- and medium-term	An increased demand for circular raw materials coupled with inelastic supply chains would require rapid maturation of sustainable raw materials (e.g. reuse and recycling of materials for main components and use of low-emission materials).
Risk (OO)	CAPEX increase	Short- and medium-term	The adaption of new technologies and recipe changes might impact our need for a diversified tooling and PPE (Plant Property Equipment).
Risk / Positive impact (OO)	Availability of circular (non-virgin) materials and complex supply chains	Short-term	In the short term we observe a higher cost for circular materials as compared to virgin materials

General disclosures ESRS-2

IRO-2 – Material impacts, risks and opportunities and disclosure requirements included in the sustainability statement

S1 Own Workforce

	Material impact or risk	Time horizon	Description
Our employee value proposition			
Negative Impact (OO)	Expectation gap related to professional development (white-collars)	Short- and medium-term	All employees (white-collars) have regular development conversations to support their professional growth and mitigate any expectation gap.
Negative Impact (OO)	Insufficient professional development (blue-collars)	Short- and medium-term	We observe a need for blue collar professional development conversations to enable carreer progression.
Positive Impact (OO)	Diversity resulting in innovative product offering	Short- and medium-term	We advocate equal opportunities irrespective of racial and ethnic origin, colour, sex, sexual orientation, gender identity, disability, age, religion, political opinion, national extraction or social origin. We believe Diversity in our organistion results in an wider view on things.
Opportunity (OO)	Internal Training	Short-term	We hire for potential. Meaning that recruiting is not a merely exlusvie to expierenced candidates. We believe we can leverage each (new) Oracians strength's to the next level.
Risk (OO)	Availability of talent and craftmanship	Short-term	Risk of the need for more external resources due to our fast growth of the business. With the aim to bridge the period untill we have the right potential.
Corporate Culture			
Positive Impact (OO)	Professional development	Short-term	Opportunity to acknowledge each (indivual) persons contribution to the the success of to company.
Working Conditions			
Negative Impact (OO)	Working conditions in manufacturing operations and offices.	Short-term	We provide a safe and fair working environment for our employees. Physical and mental well-being are essential components of overall health. Maintaining physical safety is a priority for Orac. On the other hand we want to focus also on emotional health, resilience, and the ability to cope with stress.

↑ (OO) OWN OPERATIONS (VC) VALUE CHAIN

G1 Business conduct

	Material impact or risk	Time horizon	Description
Corporate culture			
Negative Impact (OO)	Lack of a healthy corporate culture and governance driving the company towards the strategic goals	Short- and medium-term	Oracians are Loyal, inspire and get inspired and live and work with passion. These core values will result in the execution of our corporate strategy within the corporate goverenance framework
Prevention and detection of corruption and bribery			
Risk / Negative impact (OO)	Protection of whistleblowers through anti-retaliation policies and procedures.	Short-term	Orac Protects whistleblowers through anti-retaliation policies and procedures. The protection of whistleblowers encourages and enables all stakeholders to speak up
Management of relationships with suppliers			
Risk / Negative impact (OO)	Good management of suppliers, ensuring compliance with our expectations	Short-term	Implementing a supplier code of conduct can ensure to mitigate (and eliminatie) adversive effects with our partners

Climate change

ESRS-E1

Our vision

We will decarbonise by:

- **Energy efficiency** – Upgrading own operations with efficient and sustainable technologies using renewable energy sources
- **Technology innovation** – Reducing scope 3 emissions driven by LCA data analysis and smart sustainable materials
- **Circular economy** – Continuous technological innovation within our ECO-design strategy
- **Sustainable procurement** – Onboarding our partners and procurement teams in our sustainability strategy

Climate change ESRS-E1

E1-1 – Transition plan for climate change mitigation

Paris Agreement

Orac is subject to the EU Paris-aligned benchmarks. The objective of this transition plan is to enable an understanding of Orac's past, current, and future mitigation efforts to ensure that its strategy and business model are compatible with the transition to a sustainable economy, and with the limiting of global warming to 2 °C (preferably 1,5 °C) in line with the Paris Agreement and with the objective of achieving climate neutrality by 2050.

CAPEX

A moderate amount of CAPEX is expected by 2030. These funds will mainly go in extending the capabilities of the current production facilities to cope with more complex recipe formulations and diversified raw materials.

Locked-in GHG emissions

The locked-in GHG emissions (use stage) are neglectable for the products of Orac.

Orac's transition plan for climate change mitigation

Our transition plan is structured around 3 main enablers driven by a cross-functional efforts from our Engineering, R&D, Logistics and Procurement teams.

2018

Energy efficiency

We are enhancing the Orac factories and offices to reduce energy consumption and lower Scope 1 and 2 GHG emissions. This includes optimizing production processes, upgrading machinery towards higher energy efficiency, implementing solar panels. Additionally, we are researching to reduce natural gas consumption and transitioning company cars to electric vehicles.

Technology innovation

Orac's most advanced production technologies are and will be designed to run with a wide variety of non-fossil based materials. We focus also on reducing the density of our products in combination with improved product performance.

Circularity

We analyse and use our detailed LCA data to simulate potential improvements. Based on the outcomes we (re-)prioritize our roadmap both on direct raw material choices as on our packaging.

2050

Climate change ESRS-E1

E1-2 – Identification of climate-related risks and scenario analysis
E1-3 – Resilience in relation to climate change

Physical risks

Climate scenario analysis and resilience

In 2025, a climate scenario analysis was conducted to (re)evaluate physical climate-related risks across Orac's global operations footprint.

Orac has not identified any significant climate-related physical risks in its own operations based on this assessment.

Identification of climate-related hazards:

After a considering high-emission climate scenarios (in the long (2050), mid term (2030) , no material climate-related hazards were identified that would significantly impact the Orac's operations and in its value chain.

Orac assessed its assets and business activities for potential exposure and sensitivity to climate-related hazards (see table). The results of this assessment indicate that the company's assets and business activities are not exposed to significant physical risks from climate-related events, including extreme weather or other environmental factors, under current and anticipated conditions.

The potential impact of storms, heavy precipitation is the most likely to happen but we consider any material impact as remote.

Transitional risks

While stricter policies, such as potential GHG taxes, may increase costs, they also present an opportunity by encouraging greener practices.

Risk (own operations) related to economic viability: There is a risk that more sustainable alternatives to current wall decorations may not be economically feasible.

Risk / positive impact (own operations) related to a potential GHG tax: By making carbon emissions more costly, such regulations could incentivize businesses and individuals to adopt greener practices and technologies.

The decarbonization strategy of Orac will reduce the GHG emissions intensity and reducing the above stated physical and transitional risks.

Classification of climate-related hazards, cf. the TCFD classification and the EU taxonomy's Climate Delegated Act

Classification of climate-related hazards	Temperature-related	Wind-related	Water-related	Solid mass-related
Chronic	Changing temperature (air, freshwater, marine water)	Changing wind patterns	Changing precipitation patterns and types (rain, hail, snow/ice)	Coastal erosion
	Heat stress	-	Precipitation or hydrological variability	Soil degradation
	Temperature variability	-	Ocean acidification	Soil erosion
	Permafrost thawing	-	Saline intrusion	Solifluction
Acute	Heat wave	Cyclones, hurricanes, typhoons	Drought	Avalanche
	Cold wave/frost	Storms (including blizzards, dust, and sandstorms)	Heavy precipitation (rain, hail, snow/ice)	Landslide
	Wildfire	Tornado	Flood (coastal, fluvial, pluvial, ground water)	Subsidence
	-	-	Glacial lake outburst	-

E1-4 – Policies related to climate change mitigation and adaptation

Our policies

Orac has implemented a sustainability policy to address the sustainability challenges related to climate change. The purpose of our this policy is to ensure that technological competitiveness is combined with reaching sustainability targets, especially those related to decarbonization.

E1-5 – Actions and resources in relation to climate change policies

Actions

In 2025, Orac's actions related to climate change mitigation and adaptation were focused around the following themes:

- **Sustainable procurement** - Orac prioritized the procurement of recycled and sustainable sourced materials, ensuring that our supply chain aligns with environmental best practices. We actively engage with suppliers to promote responsible sourcing, reduce waste, and improve the circularity of materials used in our production processes. In 2025 we have transferred to 100% recycled bubble wrap across all our logistic operations.
- **R&D** - We assessed the lifecycle impact (LCA's) of our architectural elements to further enhance sustainability across our operations and value chain. Furthermore, we collaborated with industry experts and academic institutions to explore cutting edge techniques to integrate materials with a significant lower environmental footprint into our products and manufacturing processes. We were in touch with the next institutions (but not limited to):
  - KU Leuven: knowledge exchange on lignin based (bio-based alternatives) polyols and analysis of polystyrene waste stream characteristics.
  - Materia Nova / University of Mons: Joint exploration of chemical recycling of Orac's own Purotouch® scrap and structural waste. The first lab results are promising.
  - VKC / Centexbel: Engagement focused on characterising polystyrene waste streams
- **Engineering** - our engineering efforts are focused on (i) circularity: we establish production technologies which are designed to run with a variety of non-virgin materials; we design products that can be designed at the end-of-life stage. (ii) energy efficiency: we invested in advanced engineering solutions to reduce energy consumption, and lower our carbon footprint.

We will continue with similar actions in the next years.

Climate change ESRS-E1

E1-6 – Targets related to climate change mitigation and adaptation

Targets related to climate change mitigation:

We have aligned our targets with the Paris Green deal. Together with all of our stakeholders we aim to limit global warming to well below 2°C (preferably 1,5°C).

Our ultimate goal is to reduce all our carbon emissions with at least 90% in 2050.

Scope 1+2

We have aligned our scope 1+2 with the Paris Green deal stating that our emissions need be reduced by 42% compared to our base year of 2018 by 2030.

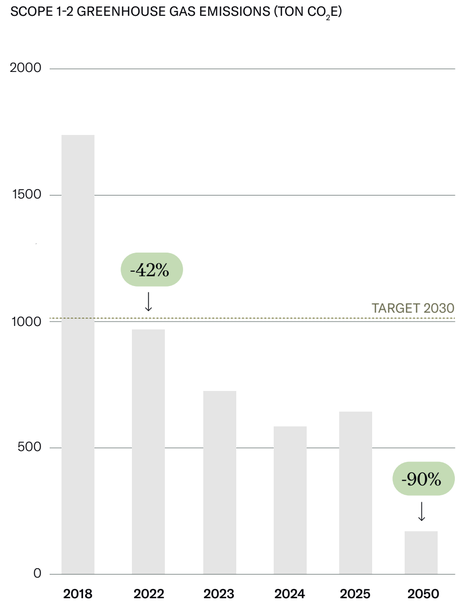
As of the end of 2024, we have achieved a 66% reduction in CO_2 emissions from architectural element production compared to the baseline 2018. Thanks to Orac's decarbonization efforts within our own operations, we reached our 2030 target as early as 2022. In 2025 our scope 1 + 2 emissions end up at 657 ton CO_2E.

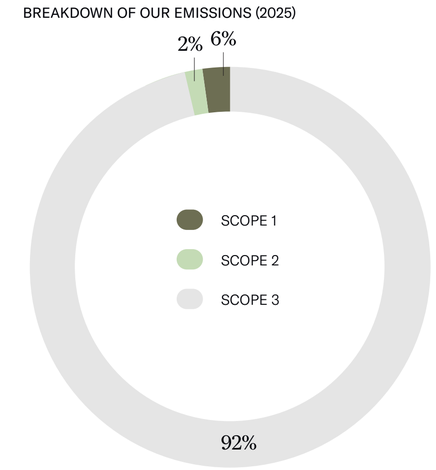
Scope 3

The final base year (2023) has been determined in 2025. In 2025 our scope 3 emissions end up at 7490 ton CO_2E.

We have set a target of achieving a 2.5% linear emissions reduction by 2030. The primary lever for reaching this ambition is the transition toward more sustainable raw-material recipes. To realize this, we will implement the following actions:

- Continue as is with de-fossilizing our Duropolymer® portfolio
- Make first steps in further increasing non fossil based raw materials in our Purotouch® portfolio
- Keep doing the extra mile within our waste management approach
- Investigate how we might improve the impact of adhesives and the end-of-life stage of all products





Climate change ESRS-E1

E1-7 – Energy consumption and mix

Energy consumption and mix

We provide an understanding of Orac's total energy consumption in absolute value, exposure gas-related activities, and the share of renewable energy in its overall energy mix. We note that 100% of our purchased energy is from renewable sources.

We are proud that our excess solar generated power is injected to the grid!

ACCOUNTING POLICIES

Energy consumption is calculated as total energy consumed. Reported energy consumptions per source are based on invoices or on own meter readings for solar generation and injection.

We have included our two main production facilities (Belgium and Slovakia) in this overview. We consider the consumption of sales offices as immaterial.

* We note that the solar energy purchased from our affiliated company Inula has, for reporting purposes, been included (number 10 in the table) within the Nspire Group figure.

	2024	2025
① Fuel consumption from coal and coal products (MWh)	-	-
② Fuel consumption from crude oil and petroleum products (MWh)	-	-
③ Fuel consumption from natural gas (MWh)	1.082	1.273
④ Fuel consumption from other non-renewable sources (MWh)	-	-
⑤ Consumption from nuclear products (MWh)	-	-
⑥ Consumption of purchased or acquired electricity, heat, steam, and cooling from non-renewable sources (MWh)	-	-
⑦ Total non-renewable energy consumption (MWh) (calculated as the sum of lines 1 to 6)	1.082	1.273
Share of non-renewable sources in total energy consumption (%)	19%	22%
⑧ Fuel consumption for renewable sources (including biomass, biogas, nonfossil fuel waste, renewable hydrogen, etc.) (MWh)	-	-
⑨ Consumption of purchased or acquired electricity, heat, steam, and cooling from renewable sources (MWh)	3.678	3.566
⑩ The consumption of self-generated non-fuel renewable energy (MWh)*	1.022	1.076
⑪ Total renewable energy consumption (MWh) (calculated as the sum of lines 8 to 10)	4.700	4.642
Share of renewable sources in total energy consumption (%)	81%	78%
Total energy consumption (MWh) (calculated as the sum of lines 7 and 11)	5.782	5.915
⑫ Total injection into to the grid(MWh)	628	556
Total solar Generated power at Orac facilities (calculated as the sum of lines 10 and 12)	**1.650**	**1.632**

Climate change ESRS-E1

E1-8 – Gross Scopes 1, 2, 3 and Total GHG emissions

Targets related to climate change mitigation:

This disclosure requirement aims to provide insights into an Orac's greenhouse gas (GHG) emissions:

- **Scope 1** – Direct emissions from its own operations.
- **Scope 2** – Indirect emissions from purchased or acquired energy
- **Scope 3** – Indirect emissions from its value chain (upstream and downstream).
- **Total GHG emissions** – A complete overview of emissions to track progress towards reduction targets.

	Retrospective				Milestone and target year	
	Base Year	Comparative	2024	2025	2030	annual % target / base Year
Scope 1 GHG emissions						
Gross Scope 1 GHG emissions (tCO2eq)	2018	659	425	486	382	58% (Scope 1 & 2 combined)
Percentage of Scope 1 GHG emissions from regulated emission trading schemes (%)	-	0%	0%	0%	-	-
In kg CO_2eq per kg raw material		0,177	0,143	0,165		
Scope 2 GHG emissions						
Gross location-based Scope 2 GHG emissions (tCO_2eq)	-	-	987	817	-	-
Gross market-based Scope 2 GHG emissions (tCO_2eq)	2018	1.069	171	171	620	58% (Scope 1 & 2 combined)
In kg CO_2eq per kg raw material		0,290	0,058	0,058		
Significant scope 3 GHG emissions						
Total Gross indirect (Scope 3) GHG emissions (tCO_2eq)	2023	8.790	8.674	7.490	7.296	83% (scope 3 all categories combined) 2,5% Linear Annual Reduction (LAR)
Purchased goods and services	2023	7.531	7.115	6.036		
Upstream transportation and distribution	2023	260	241	205		
Waste generated in operations	2023	539	844	734		
Business traveling	2023	120	120	158		
End-of-life treatment of sold products	2023	339	353	357		
In kg CO_2eq per kg raw material		3,04	2,93	2,55		
Total GHG emissions						
Total GHG emissions (locationbased) (tCO_2eq)	-	-	10.086	8.793	-	-
Total GHG emissions (marketbased) (tCO2eq)	-	-	9.270	8.147	-	-

Climate change ESRS-E1

E1-8 – Gross Scopes 1, 2, 3 and Total GHG emissions

ACCOUNTING POLICIES

The GHG Protocol provides a standardized framework for measuring and managing greenhouse gas (GHG) emissions. It classifies emissions into three scopes:

Scope 1 (Direct Emissions): Emissions from sources owned or controlled by a company, such as fuel combustion in company-owned vehicles, boilers, or industrial processes.

- Scope 1 emissions are calculated based on consumption, or emission factors determined by meter readings, invoices.

Scope 2 (Indirect Energy Emissions): Emissions from purchased electricity, steam, heating, and cooling that the company consumes but does not generate.

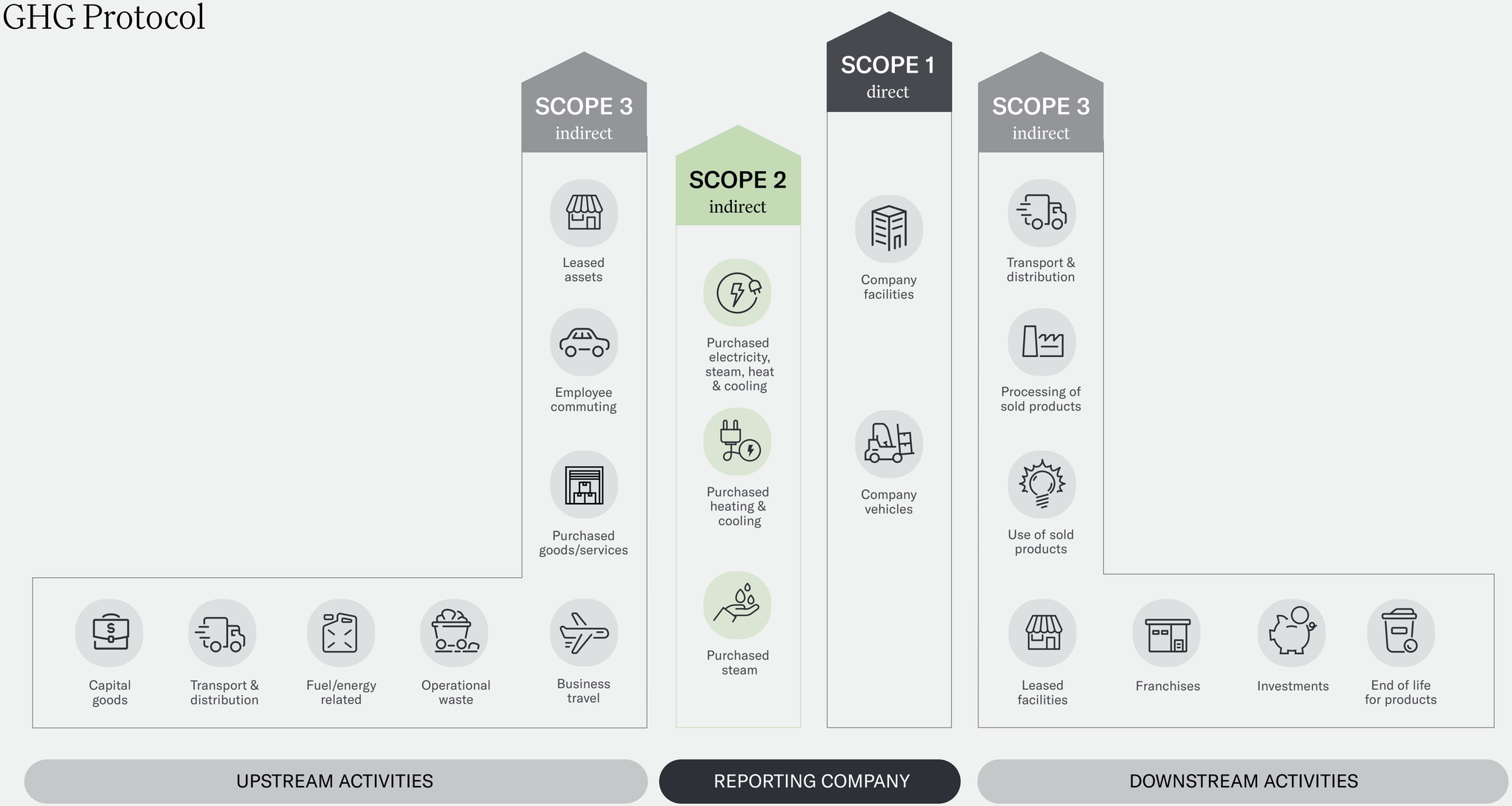
- Scope 2 emissions can be location- or market-based.

Market-based emission are calculated as the sum of electricity consumption (kWh) times the electricity emission factor (kg/kWh) for each facility.

Location-based emissions refer to greenhouse gas (GHG) emissions calculated using the average emissions intensity of the grid electricity in a specific geographic area. This approach takes into account the regional or national energy mix, reflecting how electricity is generated in a particular location (e.g., coal, gas, nuclear, hydro, renewables). Location-based emissions are published by the AIB (Association of Issuing Bodies) for Belgium and Slovakia. We have used the most recent data which is of the year 2024.

Climate change ESRS-E1

The GHG Protocol



Climate change ESRS-E1

E1-8 – Gross Scopes 1, 2, 3 and Total GHG emissions

ACCOUNTING POLICIES

Scope 3 (Other Indirect Emissions): Emissions from activities not owned or directly controlled by the company but related to the value chain of Orac. This includes for example supplier emissions, business travel, employee commuting, waste disposal, and logistics.

- **Calculation of Scope 3 emissions:**
  Our Scope 3 emissions are calculated using a combination of technology emissions (Orac and external) and company-specific emissions.

Orac technologies

We have 5 types of Orac technologies. The technology-related emissions are determined using the formula:

(Product Mass in KG) × (Product Emission Factor).

In order to calculate our carbon footprint (or equivalent) we have made use of the software Quandrant* (by Enperas).

*The backbone of the LCA model used by our LCA QUADRANT tool is based on EN 15804 +A2: 2019, ISO standards 14040, 14044, and 14025, and all national European complements and methods. The database is backed by Ecoinvent 3.9.

External technologies

We have 2 type of externally sourced technologies which are related to glues and fillers.

Additionally, we include company-specific emissions such as business travel, and other indirect activities within our value chain.

By combining these factors, we ensure a comprehensive and accurate assessment of our Scope 3 footprint.

Climate change ESRS-E1

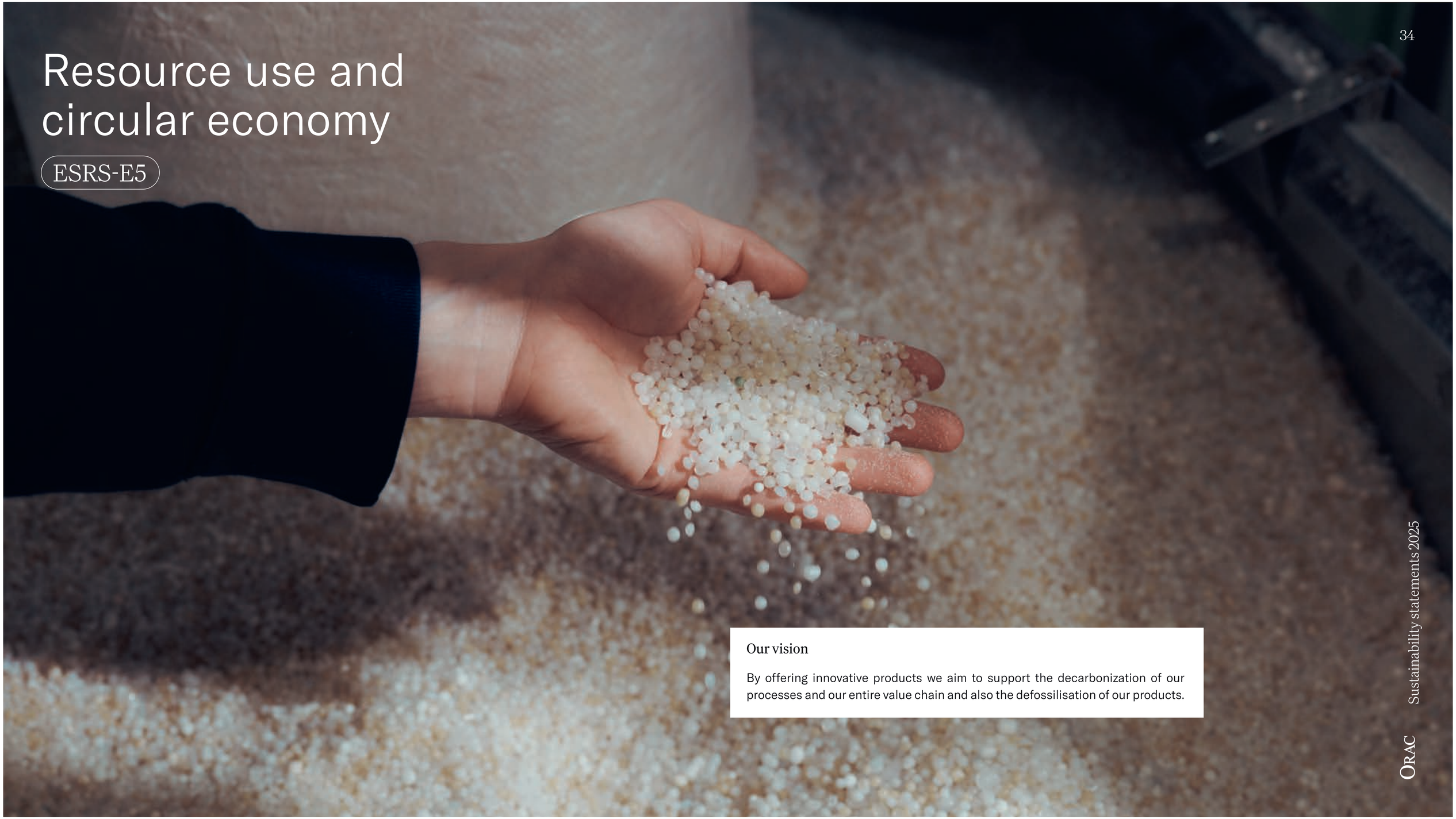
E1-11 – Anticipated financial effects from material physical and transition risks and potential climate-related opportunities

Financial effects

In the sustainability report, the financial effects of climate change initiatives, including carbon reduction efforts across our value chain, are currently not precisely quantifiable. However, it is anticipated that these measures will lead to additional investments in the short to medium term. These investments are attributed to investments in low-carbon technologies, energy efficiency improvements, and implementing strategies to reduce emissions throughout the value chain, as well as potential compliance with evolving climate-related regulations. While these initiatives are expected to increase operational expenditures initially, they are designed to mitigate climate-related risks, reduce the carbon footprint of our operations and supply chain, and align with global climate goals, enhancing long-term resilience and sustainability goals. Which will yield value for the company and all our stakeholders.

Resource use and circular economy

ESRS-E5



Our vision

By offering innovative products we aim to support the decarbonization of our processes and our entire value chain and also the defossilisation of our products.

Resource use and circular economy ESRS-E5

E5-1 – Policies related to resource use and circular economy

Our policies

Orac has implemented a sustainability policy to address the sustainability challenges related to resource use and circular economy. These policies focus on reducing environmental impact, promoting circularity, and ensuring responsible sourcing practices.

Identification and assessment of IRO's

We address the identification, assessment, management, and remediation of material impacts, risks, and opportunities related to resource use and circular economy through the following approaches

(i) Life Cycle Assessment (LCA): We conduct Life Cycle Assessments to evaluate the environmental impact of our materials and processes, ensuring data-driven decision-making to reduce resource consumption and improve circularity.

(ii) Supplier risk assessment and questionnaires: We utilize (recurring) supplier questionnaires to map the total impact of supplied materials, including production location, any certification, and sustainability practices, allowing us to assess and mitigate risks in our supply chain.

Remediation

We remediate its material impacts, risks and opportunities related to resource use and circular economy by sustainable procurement and waste reduction:

Sustainable procurement

Sustainable procurement at Orac, this means the following

- Prioritize the procurement of the following sourcing
  - Recycled and reused materials
  - Biomass materials
  - Plant-based materials
- Recurring questionnaire to map the total impact of the supplied materials (including their production location and potential certification).
- Collaborate with suppliers who demonstrate strong environmental practices and provide transparent sourcing information in their value chain.
- Provide ongoing training to employees to make a cost-benefit analysis and taking the most important sustainability factors into consideration.
- Implementing a Supplier Code of Conduct remains a challenge, partly because the scaled-down CSRD directive has reduced the momentum and the expected trickle-down influence across the supply chain. We have decided to delay this project.

Waste reduction

Lansink's Ladder, commonly referred to as the waste hierarchy, serves as a valuable framework for managing waste sustainably.

At Orac, our top priority is waste avoidance through prevention and reuse. Following this, we emphasize recovery, starting with recycling efforts (such as transforming waste into regrain) and then progressing to high-quality energy recovery. Disposal, including incineration and landfill, remains the least desirable option, which we strive to minimize as much as possible.

In our design processes, we prioritize creating solutions that align with the principles of a circular economy.

WE FOCUS ON

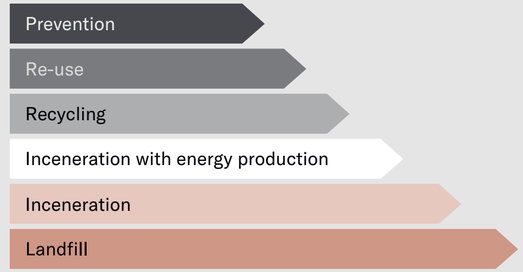
Prevention

- We are designing lower density products (which meet market expectations) by continuously improving our foaming technologies. We also focus on reducing scrap rates in our production processes.
- Reduction of of hazardous waste, waterwaste and emissions

Reuse: our products are repairable (e.g. Repaint or filling of minor dents)

Recycle: By using a single polymer composition in all of our own produced products, we eliminate the need for complex sorting processes typically required in recycling. With our products, the recycling process becomes more streamlined, as materials can be easily identified and separated, minimizing waste and reducing the demand for new raw materials.

Transitioning away from fossil based virgin materials



The policy prioritizes the procurement of recycled and fossil free virgin materials sourced materials. Targets have been set for increasing non-virgin material use for but not limited to:

- Raw materials: Purotouch® and Duropolymer® synthetics
- Cardboard Packaging
- Wood

The largest impact is related to our raw materials and cardboard packaging.

Resource use and circular economy ESRS-E5

E5-2 – Actions and resources in relation to resource use and circular economy

Actions

In 2025, Orac's actions related to circular economy were focused around the following themes:

Sustainable procurement

During 2024 and 2025, we conducted a supplier risk assessment supported by a questionnaire. Among the 51 suppliers in scope, two did not respond and five provided their own sustainability statements or reports instead of completing the questionnaire (which is fine).

Based on the results, we categorised our suppliers from low to high risk. High-risk suppliers will be re-assessed more frequently as part of our ongoing due-diligence process.

While sustainability is only one factor among many when evaluating supplier relationships, it has already played a role in several decisions. For one service provider that was unable to provide any information regarding its conditions related to own workforce, we decided to terminate the contract. For two additional suppliers, sustainability considerations contributed to our decision to discontinue the collaboration.

Waste

Our latest innovation in Purotouch® production reflects our mindset that circularity begins at the design table. We redesigned our product moulds to capture overflow material during the injection process.

By integrating this innovation to collect material overflow directly at the source, we avoid unnecessary waste. This smart redesign not only reduces the environmental footprint of each profile but also strengthens the circular potential of our Purotouch® range.

It's a small technological shift with a big impact: less waste and a more sustainable manufacturing process. This proves once again that thoughtful engineering can reshape what responsible design looks like.

Operation clean sweep (OCS)

Orac (Ostend plant) is certified under Operation Clean Sweep, confirming that our production site meets rigorous standards to prevent the loss of plastic pellets, powders, and flakes. As part of our Good for Planet strategy, we apply controlled material-handling systems, strict housekeeping procedures, and continuous monitoring to ensure no plastic granulates enter the environment.

Resource use and circular economy ESRS-E5

E5-3 - Targets related to resource use and circular economy

Landfilling

We are proud of the significant progress we have made since 2021 in reducing the percentage of waste sent to landfills. Through dedicated efforts and continuous improvements in our waste management practices, we have successfully minimized our environmental impact. Looking ahead, we are fully committed to achieving zero landfill waste by 2030, setting an ambitious goal to further advance our sustainability initiatives and contribute to a circular economy.

	2024	2025		2030
Fossil free virgin materials				
DUROPOLYMER®	27%	34%	→	60%
(RIGID) PUROTOUCH®	10%	10%	→	12%
Recycled cardboard packaging	81%	81%	→	90%
Landfill	116 tons	115 tons	→	0 tons
Purotouch® incineration	214 tons	167 tons	→	0 tons (by the end of 2027)

Resource use and circular economy ESRS-E5

E5-4 – Resource inflows

Introduction

We disclose a description of Orac's material resource inflows:

- **Fossil based virgin materials**
- **Fossil free virgin materials**
  - Plant-Based materials (like rapeseed oil, monitored & ISCC PLUS certified* (mass balancing))
  - Bio based like sugarcane and sugar beet
- **Recycled and reused components**
  - Post-industrial waste
  - Post-consumer waste
- **Cardboard Packaging**

We do not take into account our own internal recovered scrap since this is part of our own operations

Methodology

The table depicts the consumption of fossil free virgin materials as % of total consumption in our own operations. For the resource inflow we have reconciled this with our inventory movements (including goods receipt and consumption).

Due to confidentiality reasons we do not disclose any absolute value of a weight metric.

*Orac has been recertified in 2025

Our beautiful architectural elements are made from **synthetic materials**.
Our goal is to **eliminate fossil-based virgin materials by 2045**.

Production

STEP 1

Choosing the right materials

RECYCLED & REUSED MATERIALS

Post-industrial waste
Post-consumer waste

BIOMASS MATERIALS

Sugar cane,
sugar beet

PLANT BASED MATERIALS

Rapeseed oil,
non-competitive with
the food industry

FOSSIL BASED VIRGIN MATERIALS

34%

10%

STEP 2

Our products

Duropolymer®

Purotouch®

81% of our packaging is recycled content

Use

STEP 3

Low impact after installation

Low weight products

All of our products are primed and ready to paint.

Easy installation

Durable & shock resistant: Orac products are designed to last a lifetime.

Easy maintenance

Smart design and high-end technology assure strong and water resistant products.

Easy paint

Our products are white by design; a choice made early in the design process with sustainability in mind.hite products allow customers to paint and customize them as needed.

Resource use and circular economy ESRS-E5

E5-5 – Resource outflows

How does Orac contributes to the circular economy

At the heart of Orac's sustainability ethos is a clear, compelling vision: to achieve a significant reduction of virgin fossil-origin polymers. This vision is not just aspirational but actionable, guided by a deep understanding of the ecological footprint associated with traditional synthetic material production. Our defossilization strategy is a bold commitment to innovation, circular economy and environmental responsibility.

Expected durability of our product

Orac products have very limited aging effect and deliver a constant performance without suffering degradation. Repainting or small repairs are prologing the life of our products.Thus Orac architectural elements are highly durable and long-lasting.

Currently we do not observe any difference between Orac and the industry average lifetime depending on its use.

E5-5 – Resource outflows

Our waste progress:

Innovative mould redesigns allowed us to further reduce scrap and overflow, strengthening our progress toward leaner, less waste-intensive production

Waste generated in 2025	Hazourdous waste		
Tons of waste	**NO**	**YES**	**TOTAL**
Reuse	3	-	3
Recycling	136	0	136
Other recovery	-	-	-
Incineration - No energy recovery	-	-	-
Incineration - with energy recovery	199	0	199
Landfilling	14	101	115
Other disposal	29	-	29
Total Waste	**379**	**102**	**481**
Non-Recycled Waste	**241**	**102**	**342**
Non-Recycled Waste %	**64%**	**100%**	**71%**

Waste generated in 2024	Hazourdous waste		
tons of waste	**NO**	**YES**	**TOTAL**
Reuse	2	0	2
Recycling	157	0	157
Other recovery	1	-	1
Incineration - No energy recovery	-	-	-
Incineration - with energy recovery	249	0	249
Landfilling	36	80	116
Other disposal	28	0	28
Total Waste	**474**	**80**	**554**
Non-Recycled Waste	**314**	**80**	**395**
Non-Recycled Waste %	**66%**	**100%**	**71%**

ACCOUNTING POLICIES

Scope: We focussed on the waste generated by our two manufacturing plants

Total amount of waste generated represents the sum of all substances and objects discarded, excluding internally recycled materials and those classified as by-products.

Waste data is primarily based on gate/supplier weightings and invoices. Where this is unavailable, estimates are based on volume and best available knowledge. Reused waste is the waste sent for reuse, referring to materials used for their original purpose.

Reused waste is the waste sent for reuse, referring to materials used for their original purpose.

Recycled waste Any recovery operation by which waste materials are reprocessed into products, materials or substances whether for the original or other purposes. It includes the reprocessing of materials but does not include energy recovery and the reprocessing.

Other Recovered waste is the sum of waste sent to other recovery operations that are neither reuse or recycling, in alignment with the EU Waste Framework Directive. For Orac this relates the lubricants or oils.

Incinerated waste is the amount of waste sent to incineration referring to the combustion/burning of waste.

Landfilled waste is the waste sent to landfill.

Other disposal waste is the sum of waste sent to other disposal operations. The Majority is related to water waste.

Non-recycled waste is the sum of total amount of waste minus the reused waste and the recycled waste. The percentage of non-recycled waste is calculated as the amount of non-recycled waste divided by total waste.

Hazardous waste is the sum of waste which displays one or more of the hazardous properties listed in Annex III of Directive 2008/98/EC of the European Parliament and of the Council (17) on waste.

Own workforce

ESRS-S1

Our vision

We are proud Oracians by building high performing teams with growth mindset.

Own workforce ESRS-S1

Introduction

Our employee value proposition

We believe that actively building our employee value proposition will strengthen the positive impacts we have identified.

Personal growth

For white collar workers we will further develop and implement a leadership track, offering training and coaching in key leadership competencies relevant to Oracians in various levels contributing to the creation of high-performing teams.

For blue collar workers: We continue to support the further deployment of HPM (Human Performance Management) among the blue collar workers.

Freedom & responsibility

Freedom in the workplace means having the autonomy to make decisions, take initiative, and explore creative solutions without unnecessary restrictions. It fosters innovation, adaptability, and personal growth.

Responsibility is the counterpart that ensures freedom is exercised with accountability. It means owning outcomes, meeting expectations, and understanding the impact of one's actions on the team and organization.

Proud Oracian

We want to foster proud Oracians because we believe, people with pride are more engaged.

Corporate culture

Transparency and feedback is feedback is embedded in our corporate culture. By further fostering this feedback culture each Oracian has the opportunity to acknowledge each (indivual) persons contribution to the success of to company.

Own workforce ESRS-S1

S1-1 – Policies related to own workforce

Our approach and policies

We see human rights as fundamental principles for protecting people's dignity and ensuring freedom and respect both in our own operations, in the companies we work with, and in the communities we are part of. Our commitment to upholding human rights, including labour rights and local communities' rights, is outlined in our sustainability commitment, stakeholder engagement policy, and code of conduct.

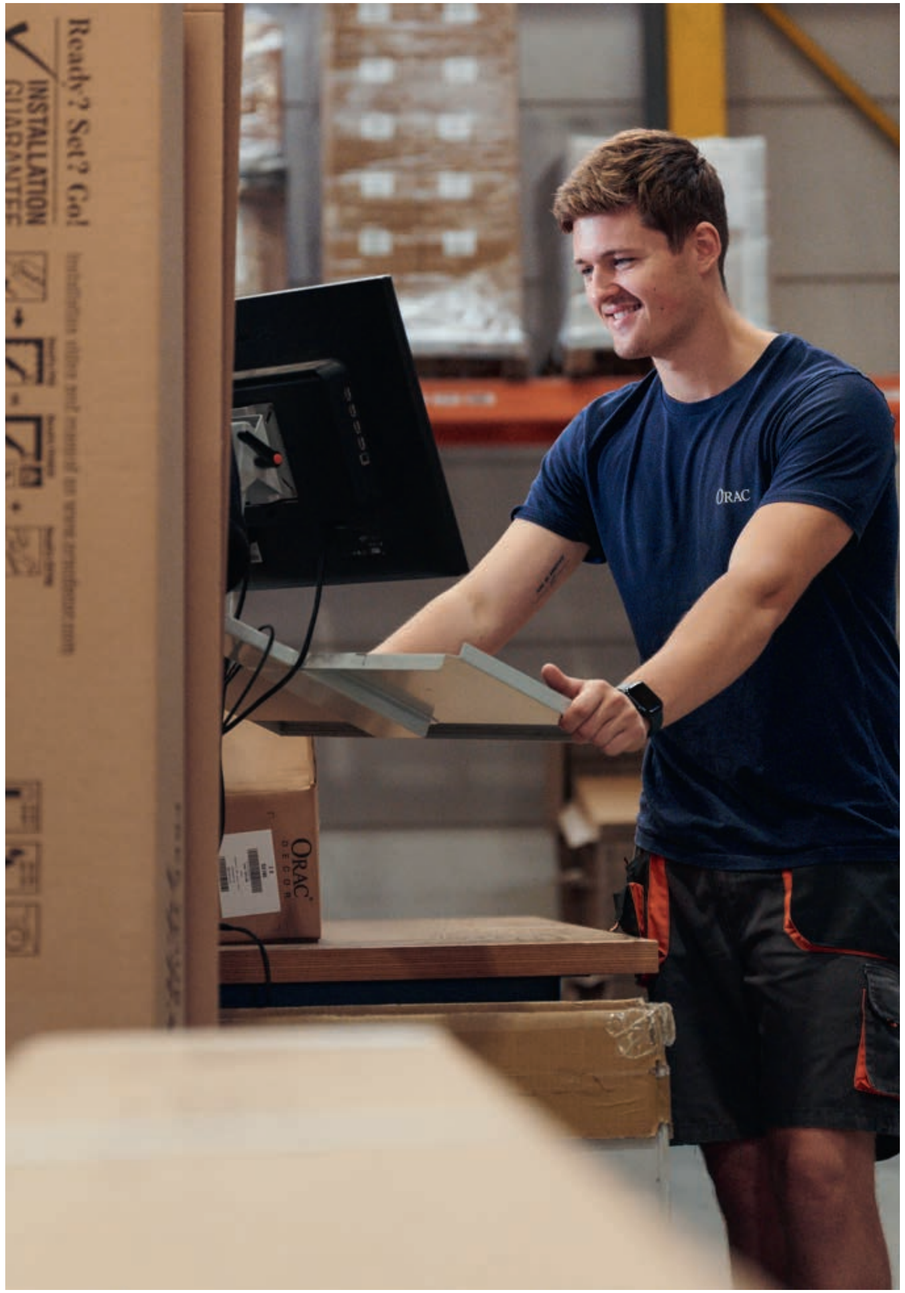
International guidelines

We respect key international human and labour rights standards included in the International Bill of Human Rights and the International Labour Organization's (ILO) Declaration on Fundamental Principles and Rights at Work. Our policy on human rights explicitly highlights our dedication to ensuring freedom of association, the right to collective bargaining, elimination of forced or compulsory labour, effective abolition of child labour, and elimination of discrimination in employment and occupation, among other critical issues. In our work with human rights, we are guided by the authoritative global frameworks, UN Guiding Principles on Business and Human Rights and the OECD Guidelines for Multinational Enterprises.

The ILO states :

1. Freedom of association and the effective recognition of the right to collective bargaining
2. The elimination of all forms of forced or compulsory labour
3. The effective abolition of child labour
4. The elimination of discrimination in respect of employment and occupation
5. A safe and healthy working environment.

Our human rights policy states in relation to its own workforce explicitly address trafficking in human beings, forced labour or compulsory labour and child labour



Own workforce ESRS-S1

S1-1 – Policies related to own workforce

Our approach and policies

Safe workplace

Workplace accident prevention policy

We have established a policy for quality, health, safety, and environment (QHSE), setting the standards for how we protect and ensure the well-being of our employees and the sustainability of our operations. The policy does not cover all our employees and facilities, with accountability lying with our Head of QHSE. We aim to incorporate quality, health, safety, and environment in all our decisions and actions, and we have implemented workplace accident prevention procedures to ensure the safety and well-being of all our employees. Our aim is to improve on a continuously way.

We comply with various ISO standards to maintain a robust management system that aligns with international best practices. We strive to work 100% conform with local and international norms and legislations.

For the **Belgian Facility:** ISO 14001 (environmental management system) , and ISO 45001 (occupational health and safety management system).

For the **Slovakian Facility**: we are ISO 45001 (occupational health and safety management system) compliant since 2025.

For our **sales offices**: we have specific guidelines for the offices.

Specific policies

In our code of conduct we address specific policies aimed at the elimination of discrimination, including harassment, promoting equal opportunities and other ways to advance diversity and inclusion.

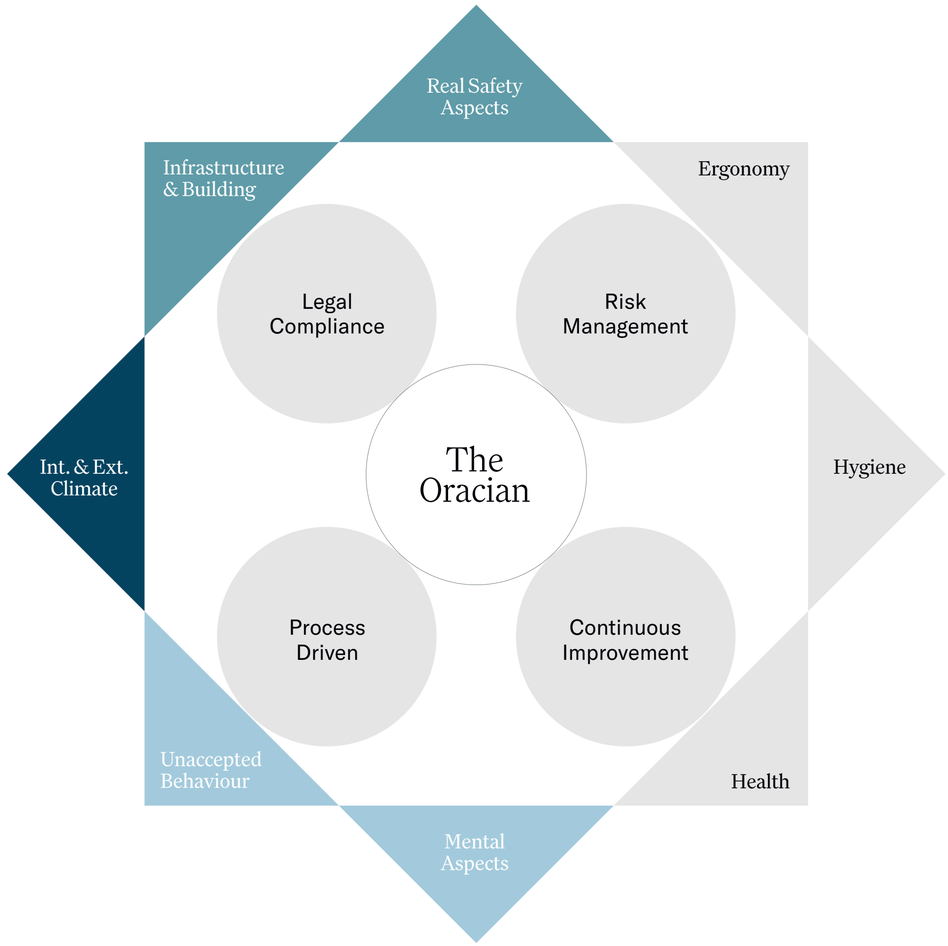
The following grounds for discrimination are specifically covered in the policy: racial and ethnic origin, colour, sex, sexual orientation, gender identity, disability, age, religion, political opinion, national extraction or social origin.

This policy is also valid during hiring process.

Orac has no specific policy commitments related to inclusion or positive action for people from groups at particular risk of vulnerability in its own workforce. The code of conduct urges to speak up and ensure discrimination is prevented, mitigated and acted upon once detected, as well as to advance diversity and inclusion in general.

Own workforce ESRS-S1

S1-1 – Policies related to own workforce



Our well-being policy & commitment

A space for growth, innovation and belonging

The well-being and active participation of our Oracians are fundamental to our values. We strive to minimize risk for our team through continuous improvement, always upholding a strong legal foundation. We aim for zero accidents. Our goal is to make Orac not just a workplace, but a space for growth, innovation, and belonging.

More than health & safety

We talk about well-being rather than health & safety. We have 8 strategic pillars to focus on in this strategy: Real safety aspects, infrastructure & building, ergonomy, hygiene, health, psychosocial aspects, unaccepted behavior, internal and external climate.

Risk management: We are continuously monitoring all risks and acting upon them to improve.

Continuous improvements & training

We encourage every Oracian to report every near-miss or “oof, I got lucky here”-incident. Every incident is looked into and analyzed to see where this situation can be improved. We organize frequent trainings to repeat our strategy to infuse this mindset into our Oracians. There is no hierarchy when it comes to this, and everyone is encouraged to approach others about unsafe behaviour.

Own workforce ESRS-S1

S1-2 – Engagement with own workforce and workers' representatives, existence of channels for own workforce to raise concerns or needs and approaches to remedy

We are committed to creating a culture where everyone feels psychologically and physcially safe to voice important matters. This includes encouragement to speak up, including to colleagues in higher hierarchical positions.

In order to support this we have collective moments where this is shared and on an individual level:

These include alternative channels for employees to voice their opinions, such as our HR business partners, a whistleblower report, worker councils, and personal development dialogues.

If an employee believes they have experienced bullying, discrimination, or harassment, they are strongly encouraged to seek support.

Employees may also file an official report with their local HR business partner, reach out to their local trust person, or use the whistleblower system.

We regularly communicate these options to our employees through:

- **Code of conduct:** During the onboarding of new Oracians and regular company wide information updates.
- **Ad-hoc internal information campaigns:** Designed to raise awareness and provide clear guidance.

Own workforce ESRS-S1

S1-3 – Actions and resources related to own workforce
S1-4 – Targets related to own workforce

Engagement survey

In 2025 we have performed an employee engagement survey.

Employee engagement is a key indicator of workplace satisfaction, personal development, diversity & inclusion, mental health, and work-life balance. All of which contribute to sustainable workforce practices.

High engagement scores indicate that employees feel valued, heard, and motivated, which supports long-term value creation for Oracians and Orac.

We have set 2 targets for 2025:

EMPLOYMENT ENGAGEMENT SCORE

> 70% target vs. 70 achieved

EMPLOYMENT ENGAGEMENT SURVEY PARTICIPATION

> 80% target vs. 93% achieved

The survey will serve as a benchmark, and based on the results, particularly if we observe a zero measurement, we will define targeted actions to address areas of improvement. These actions will guide our efforts beyond 2025, enabling us to create an even more supportive and thriving work environment for all our employees. We will perform the survey bi-annualy with a pulse survey in 2026.

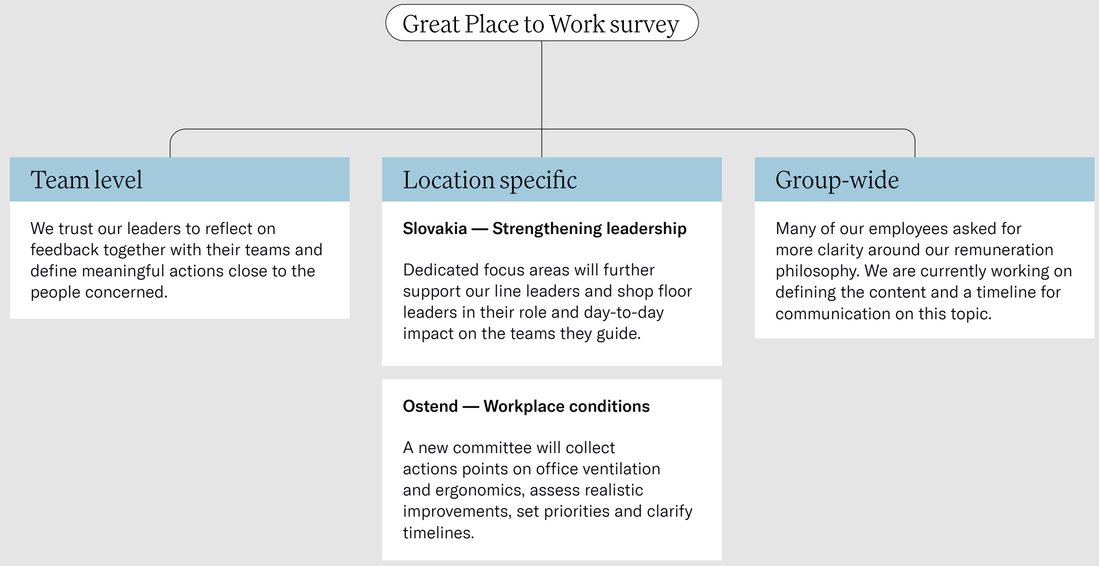
Zero accidents

We are pleased to report that our commitment to safety has been a top priority, and we are proud to share that there have been no serious injuries or life-threatening incidents across our operations. We pro-activality work on this objective by investigating the incidents that happened and defining actions to further manage risks.

S1-3 – Actions and resources related to own workforce
S1-4 – Targets related to own workforce

As part of the 2025 Employee Engagement Survey, conducted in collaboration with Great Place to Work, 75% of all Oracians rated Orac as “a great place to work.” With a group-wide participation rate of 93%, we are confident that the results accurately reflect the views and feedback across the organization. While this is a strong outcome, we remain committed to continuous improvement. The survey helped us identify key focus areas, along with targeted actions to address them.

In 2026 and 2027, we will conduct Pulse Surveys to track employee sentiment and measure progress on these initiatives. At the end of 2027, we will once again partner with Great Place to Work to run the full survey.



Own workforce ESRS-S1

S1-5 – Characteristics of the Undertaking's Employees

1 EMPLOYEE HEAD COUNT BY GENDER	2025				
	Male	Female	Other*	Not reported	Total
Number of employees (head count) at the end of the reporting period	192	147	0	0	339

2 EMPLOYEE HEAD COUNT IN COUNTRIES WHERE ORAC HAS AT LEAST 50 EMPLOYEES REPRESENTING AT LEAST 10% OF ITS TOTAL NUMBER OF EMPLOYEES.	2025			
	Belgium	Slovakia	Other	Total
Number of employees (head count) at the end of the reporting period	124	142	73	339

3 INFORMATION ON EMPLOYEES BY CONTRACT TYPE, BROKEN DOWN BY GENDER (AND BY HEADCOUNT)	2025				
	Male	Female	Other*	Not reported	Total
Number of employees	192	147	0	0	339
Number of permanent employees	176	136	0	0	312
Number of temporary employees	16	11	0	0	27
Number of non-guaranteed hours employees	0	0	0	0	0
Number of full-time employees	174	131	0	0	305
Number of part-time employees	18	16	0	0	34

4 INFORMATION ON EMPLOYEES BY CONTRACT TYPE, BROKEN DOWN BY REGION (AND BY HEADCOUNT)	2025			
	Belgium	Slovakia	Other	Total
Number of employees	124	142	73	339
Number of permanent employees	101	141	70	312
Number of temporary employees	23	1	3	27
Number of non-guaranteed hours employees			0	0
Number of full-time employees	95	141	69	305
Number of part-time employees	29	1	4	34

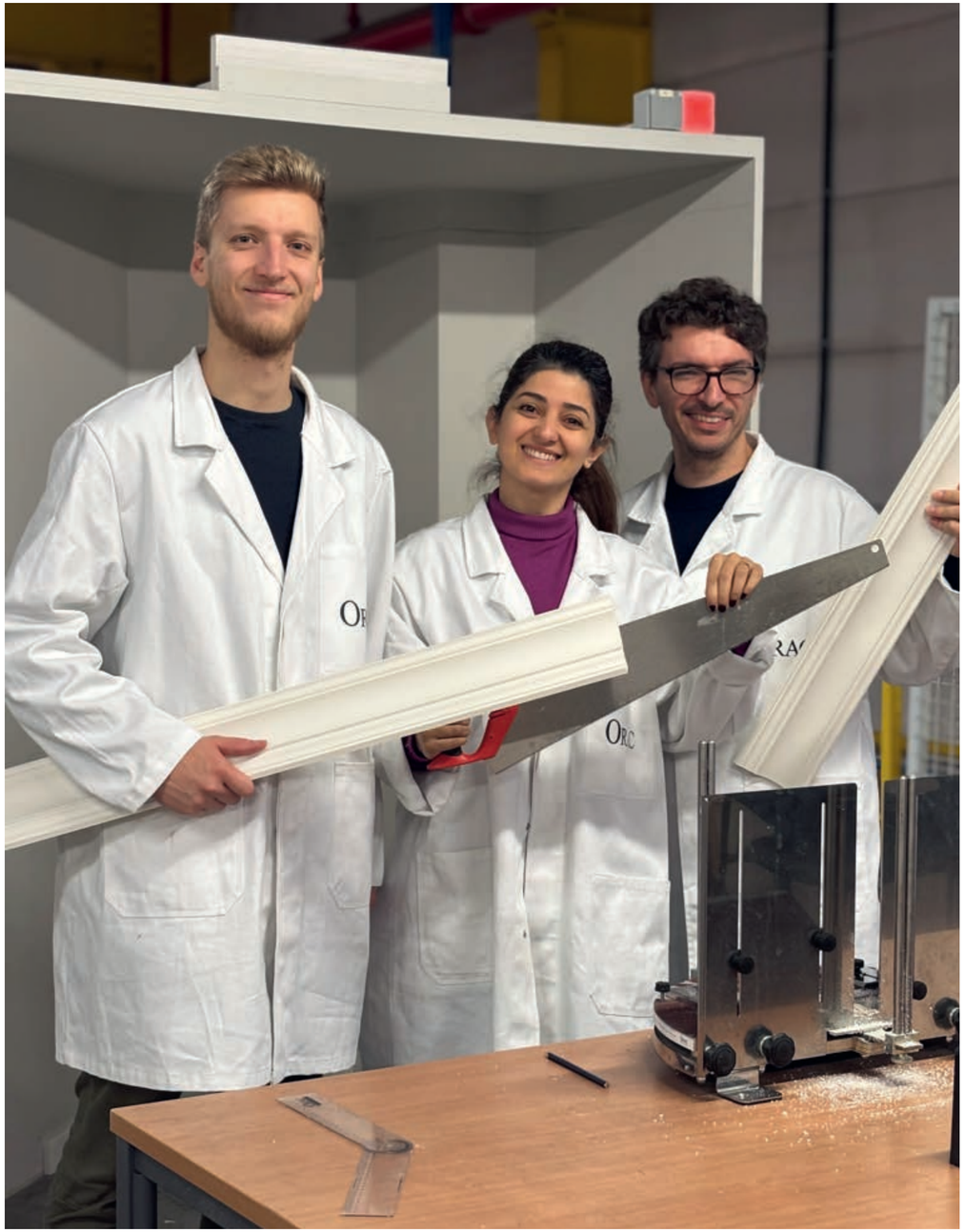
* GENDER AS SPECIFIED BY THE EMPLOYEES THEMSELVES.

Own workforce ESRS-S1

S1-6 – Characteristics of non-employee workers in the undertaking's own workforce

Information on non-employee workers (by headcount)

The total number of non-employees in own workforce is equal to 34.



S1-13 – Health and safety metrics

Safety management system

	2025			
	BE	SK	Sales offices	Total
Headcount not covered	0	0	73	73
Headcount covered	124	142	0	266
Total headcount	124	142	73	339
Head count covered	100%	100%	0%	78%

78% of our own employees is covered by a safety management system.

Fatalities

Number of fatalities in own workforce as result of work-related injuries and work-related ill health: zero

Number of fatalities as result of work-related injuries and work-related ill health of other workers working on undertaking's sites: zero

Incident count and investigation rate

Incident count and investigation rate include all reported safety incidents, regardless of any severity, as well as reported near misses. Our goal is to achieve a minimum investigation rate of 80%.

	2025	
	Count	%
Incident analysed	126	95%
Incident not analysed	6	5%
Total incidents	132	100%

Accidents

Number of recordable work-related accidents for own workforce is equal to 5 in the current reporting period. Rate of recordable work-related accidents for own workforce (frequency per 1 000 000 hours worked)

	2025			
	BE	SK	Sales offices	Total
Work-related accidents for own workforce	4	1	0	5
Frequency level	27	5	0	

Work-related ill health

	2025			
	BE	SK	Sales offices	Total
Number of cases	4	1	0	5
Number of days lost	14	33	0	47

Own workforce ESRS-S1

S1-14 – Work-life balance

All our employees are entitled to family-related leaves through social policy and (or) collective bargaining agreements.

Percentage of entitled employees that took family-related leave by gender

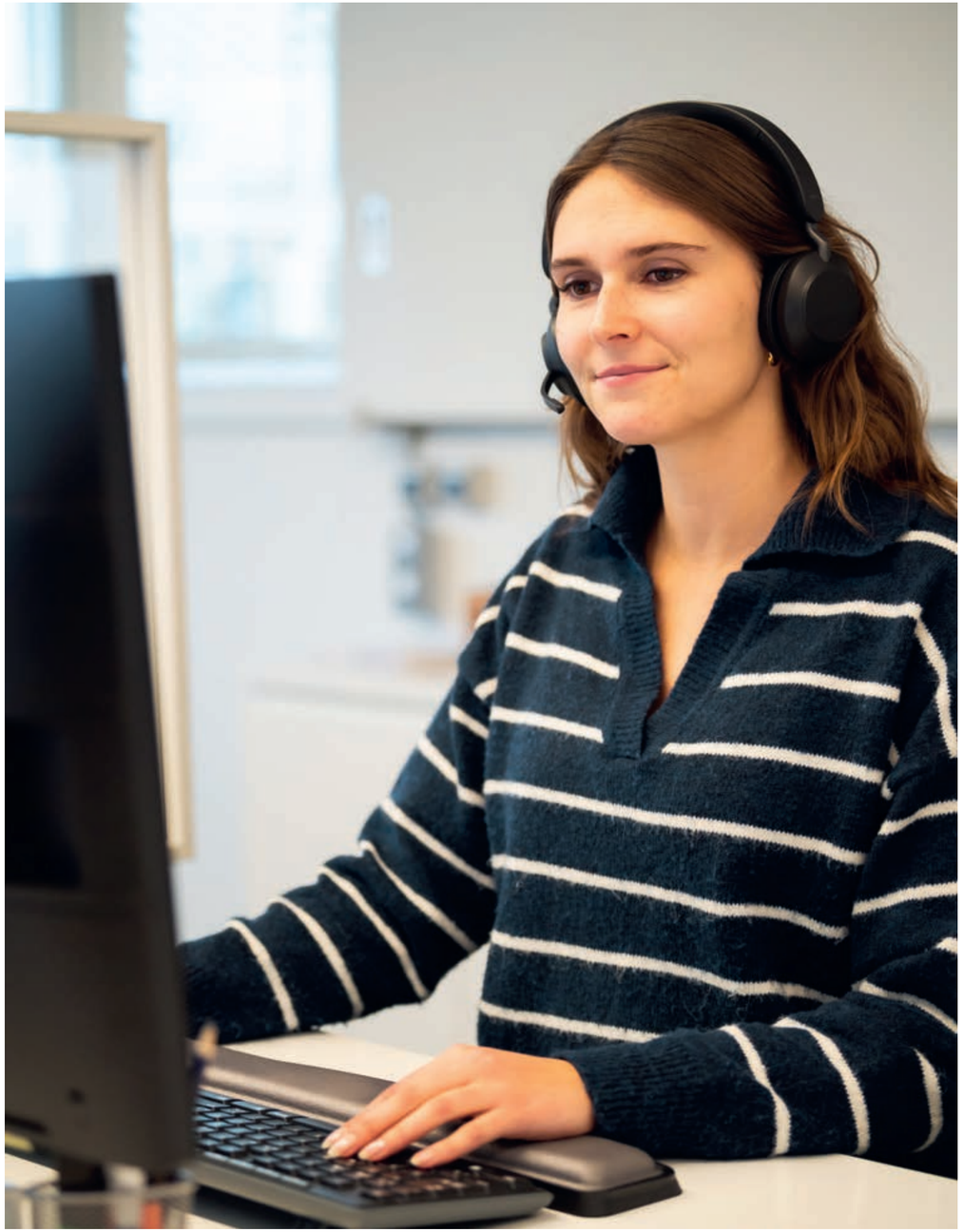
	2025			
	Male	Female	Other*	Not reported
Percentage of entitled employees that took family-related leave	5	8	-	-

Own workforce ESRS-S1

S1-16 – Incidents of discrimination and other human rights incidents

The total number of incidents of discrimination, including harassment, reported in the reporting period.

	2025
Total	4
Number of complaints filed through channels for people in own workforce to raise concerns	4
Number of complaints filed to National Contact Points for OECD Multinational Enterprises	0
Other channels	0



Related to own workforce metrics

ACCOUNTING POLICIES

Headcount includes the total number of employees, regardless of full-time or part-time status. Employee data in characteristics of Orac employees is calculated based on all headcounts on the reporting date, broken down by country, gender, contract type and turnover calculations.

Gender data is based on headcount, with no use of estimates. In Orac, employees have the option to choose a gender category that aligns with their identity.

Top management is defined as the Executive Management Team of Orac.

Work-related injuries and work-related ill health arise from exposure to hazards at work. Notwithstanding, other types of incidents can occur that are not connected with the work itself.

For example, the following incidents are generally not considered to be work-related, unless otherwise specified in applicable national legislation:

(a) person in the workforce suffers a heart attack while at work that it is not connected with work;

(b) person in the workforce driving to or from work is injured in a car accident (when driving is not part of the work and where the transport has not been organised by the undertaking); and

(c) person in the workforce with epilepsy has a seizure at work that is not connected with work.

Recordable work-related injury or ill health. Work-related injury or ill health that results in any of the following:

i. death, days away from work, restricted work or transfer to another job, medical treatment beyond first aid, or loss of consciousness; or

ii. significant injury or ill health diagnosed by a physician or other licensed healthcare professional, even if it does not result in death, days away from work, restricted work or job transfer, medical treatment beyond first aid, or loss of consciousness

Family-related leave include maternity leave, paternity leave, parental leave, and carers' leave that is available under national law or collective agreements. For the purpose of this Standard, these concepts are defined as:

(a) maternity leave (also called pregnancy leave): employment-protected leave of absence for employed women directly around the time of childbirth (or, in some countries, adoption);

(b) paternity leave: leave from work for fathers or, where and in so far as recognised by national law, for equivalent second parents, on the occasion of the birth or adoption of a child for the purposes of providing care;

(c) parental leave: leave from work for parents on the grounds of the birth or adoption of a child to take care of that child, as defined by each Member State;(d) carers' leave from work: leave for workers to provide personal care or support to a relative, or a person who lives in the same household, in need of significant care or support for a serious medical reason, as defined by each Member State.

Discrimination: work-related incidents of discrimination on the grounds of gender, racial or ethnic origin, nationality, religion or belief, disability, age, sexual orientation, or other relevant forms of discrimination involving internal and/or external stakeholders across operations in the reporting period. This includes incidents of harassment as a specific form of discrimination.

Good business conduct

ESRS-G1

Our vision

We are dedicated to upholding the highest standards of integrity and accountability in our business operations. Ensuring transparency and ethical conduct is essential to building trust and driving long-term success.

Good business conduct ESRS-G1

G1-1 – Policies related to business conduct

Good business conduct

At Orac, we encounter financial, technical, commercial, and ethical challenges daily, both as a company and as Oracians. Our Business conduct Policy is embedded in our code of conduct and designed to offering clear guidance to all employees. This policy covers areas such as bribery, facilitation payments, sponsorships and donations, sector contributions, entertainment and conflicts of interest. Oversight is provided by our CFO.

Corporate culture

Oracians are loyal, inspire and get insipred and live and work with passions. These core values will result in the execution of our strategy within the corporate goverenance framework.

These values are highlighted at least once a year by the leadership of Orac. We believe a healthy corporate culture is embedded in driving the company towards our strategic goals.

Good business conduct ESRS-G1

G1-2 – Actions related to business conduct

We believe in collaborative partnerships, expecting (key) business partners to actively participate in risk assessments, inspections, monitoring, and reporting. Our due diligence has checked their adherence to our social, environmental, and ethical expectations. Our work is based on a systematic and risk-based due diligence process used to assess partners and suppliers.

Vulnerable suppliers includes suppliers that are exposed to significant economic, environmental and/or social risks.

We refer to E5-2 for our our actions taken related to sustainable procurement.

Good business conduct ESRS-G1

G1-3 – Targets related to business conduct
G1-4 – Metrics related to corruption or bribery

Whistleblower

Since December 2023, the presence of a whistleblower in our company underscores our commitment to robust governance, ensuring transparency and accountability in all operations. This initiative aligns with our sustainability goals by promoting ethical practices and preventing any actions that could harm the environment or society. Ultimately, it strengthens our corporate responsibility and trust with stakeholders, contributing to a more sustainable and ethically sound business model.

Our whistleblower contact point is accessible to both internal and external stakeholders. Our Business conduct policy clearly outlines our commitment to protecting whistleblowers* from any form of retaliation.

The whistleblower case handlers are trained and have regular contact with each other sharing best practices.

*Orac has implement the Directive (EU) 2019/1937 of the European Parliament and of the Council of 23 October 2019 on the protection of persons who report breaches of Union law (OJ L 305, 26.11.2019, p. 17).

Prevention and detection of corruption and bribery

Next to the overall guidelines of the code of conduct Orac has monthly financial reviews in place at several financial materiality levels which might detect any deviation caused by corruption or bribery.

Good business conduct ESRS-G1

G1-3 – Targets related to business conduct
G1-4 – Metrics related to corruption or bribery

Incidents

One incidents (Whistleblower cases) has been reported during this reporting period.

Whistleblower cases		
Substanciated whistleblower cases	Number	1
Cases transferred to the police	Number	0

Soundboard and training

We do not believe in training and participations rates for sake of appearance but in fostering strong leadership and active listening to our people and partners to identify potential risks.

As part of our commitment to good business conduct and integrity, we conduct a soundboard and training session in September of each year during company wide meeting. Any relevant identified topics will be evaluated further by those charged with governance. We formally organize this in different forums (e.g. onboarding of new Oracians, yearly company wide meeting) since 2022.

ACCOUNTING POLICIES

The soundboard and training session are designed to ensure that employees in their different roles responsibilities understand and adhere to Orac's Code of conduct. This ensures they can apply the principles in their daily work and make ethical decisions in both financial and non-financial matters.

Good business conduct ESRS-G1

Entity specific

Laws and regulations

At Orac, we are committed to upholding the highest legal, environmental and ethical standards. Compliance with all applicable laws, regulations, and industry standards is a fundamental part of our corporate responsibility and sustainability strategy. We continuously monitor and adapt our policies to meet evolving legal requirements in all the jurisdictions in which we operate

GDPR

As part of our legal obligations and ethical responsibility, Orac is fully committed to complying with the General Data Protection Regulation (GDPR) and ensuring the privacy and security of personal data. We recognize the importance of protecting the personal information of our customers, employees, and business partners.

Corporate philanthropy

As part of our commitment to corporate social responsibility, we pledge to contribute 1% of our e-commerce sales to support those in need.

Lexicon

BIOBASED MATERIALS	Materials made from natural, renewable sources such as trees, crops, agricultural leftovers or fungi. Instead of using fossil fuels, these materials rely on carbon that already exists in nature. This reduces environmental impact.
PLANT-BASED MATERIALS	Materials made fully or partially from plants like rapeseed, bamboo, hemp or algae. All plant-based materials are biobased, but they specifically come from plants, not other types of biomass.
POST-INDUSTRIAL WASTE (PRE-CONSUMER)	Waste created during manufacturing before a product reaches the customer. This includes scraps, off-cuts or unused raw material. It's usually clean and easy to recycle, which makes it perfect for reuse in new products.
POST-CONSUMER WASTE	Products that have been used and thrown away by consumers, companies or institutions. These items have completed their life cycle and can be collected for recycling instead of going to landfill or incineration.
RENEWABLE ENERGY	Energy that comes from natural sources that refill themselves quickly like sun, wind, water or geothermal heat.
DECARBONISATION	Reducing or removing carbon dioxide emissions from production or logistics. It focuses on lowering emissions across different stages: Scope 1, 2 and eventually Scope 3.
DEFOSSILISATION	Replacing fossil-based raw materials (like oil or gas) with renewable or recycled ones. Where decarbonisation focuses on emissions, defossilisation focuses on replacing or substituting the materials themselves.
CIRCULARITY	Designing products and processes so materials stay in use for as long as possible. This includes reusing, repairing, recycling and avoiding waste, instead of the traditional linear 'take-make-waste model.
LCA (LIFE CYCLE ASSESSMENT)	A standardized method (ISO 14040/14044) to measure the total environmental impact of a product from start to finish: from raw materials, production and use to end-of-life. It gives a complete picture of a product's footprint, not just its carbon impact.

GHG EMISSIONS (GREENHOUSE GAS EMISSIONS)	Gases that trap heat in the atmosphere, including CO_2, methane and nitrous oxide. They contribute to climate change.
ENVIRONMENTAL-IMPACT CALCULATOR	A tool that calculates the carbon footprint (PCFP) and full environmental footprint (PEF) of every product based on its materials, energy use and design.
PCFP (PRODUCT CARBON FOOTPRINT)	The total greenhouse gas (GHG) emissions created by a product throughout its entire life cycle, measured in CO_2-equivalents. It focuses only on climate impact, not on other environmental factors.
PEF (PRODUCT ENVIRONMENTAL FOOTPRINT)	A broader measure of all environmental impacts, including CO_2, resource use, energy, water and more. The final result is shown as one single PEF score in mPt (millipoints), making different products easy to compare.
MONO-MATERIALS / MONO-POLYMERS	Products made from just one type of raw material or polymer. Because they are not combined with other raw materials, they are much easier to recycle.
OCS (OPERATION CLEAN SWEEP)	A global programme that helps companies avoid losing plastic pellets, flakes or powder into the environment. It focuses on preventing small plastic spills during production and transport.
CSRD (CORPORATE SUSTAINABILITY REPORTING DIRECTIVE)	An EU law that requires companies to report detailed sustainability information. ESRS are the standards used to do this. Orac is voluntary reporting.
ESRS (EUROPEAN SUSTAINABILITY REPORTING STANDARDS)	A set of rules, adopted by the European Commission since 2023, that define what companies must report about their environmental, social and governance (ESG) performance under CSRD. They ensure transparency and allow easy comparison between companies.
SCOPE 1 EMISSIONS	Direct emissions from company-owned sources (e.g. heating).
SCOPE 2 EMISSIONS	Emissions from electricity or heat.
SCOPE 3 EMISSIONS	All other emissions in the value chain (e.g. suppliers, transport, end-of-life).
FOSSIL-BASED VIRGIN MATERIALS	Raw materials that come straight from fossil sources and have not been recycled before.

RECYCLED CONTENT	The percentage of material in a product that comes from reused or recycled sources (post-industrial and/or post-consumer).
BIOMASS	Natural biological material used to make biobased products. Examples include crops, wood and plant waste.
CO_2-NEUTRAL OPERATIONS	When a company balances the CO_2 (Scope 1 + 2) it emits with reductions and/or carbon offset projects so the net impact is zero.
CARBON OFFSETTING	Compensating unavoidable emissions by supporting projects that reduce or remove CO_2, such as tree planting or reforestation.
RENEWABLE CONTENT	The percentage of materials in a product that come from renewable, non-fossil sources such as plants or biomass.
ORAC WX-COLLECTION	A product collection developed by Orac to create lighter, highly precise 3D wall panels using 100% recycled and plant-based materials. It improves sustainability and design quality.
DUROPOLYMER®	A strong, impact-resistant polymer used for skirting, 3D wall panels and profiles. It contains a growing share of recycled material.
PUROTOUCH®	A high-quality polyurethane used for detailed decorative elements. It includes biobased content.
INTERNAL SCRAP (PRODUCTION SCRAP)	Material waste created during production that is collected and reused to make new products.

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Architectural elements,
made for walls.

ORAC